



PRADEEP PONNUSWAMY

Senior SAP Data Migration Manager



SIDEKICK NETWORK
selected experts

- Results oriented, hands on senior IT expert with 16 years' experience
- Strategizing, leading data migration projects for global organizations
- Seasoned Data Migration Lead within SAP Finance implementation projects
- Hands on data migration experience including master data and transactional data
- Managing projects with an agile mindset to deliver customer focused technology solutions

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Your contact:
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EDUCATION

04/1999	Bharathiyar University, Tamil Nadu, India Bachelor of Science, Engineering
04/2002	Western Michigan University, Michigan, USA Master of Science, Engineering

EXPERIENCE / BACKGROUND

Professional Experience	16+ years
Language	English (fluent) Tamil (fluent) German (basic)
Industries	Energy Retail Construction Professional Services Public Sector Utilities Pharmaceuticals High Tech Life Sciences Consumer Products
Methods & Management Skills	Project Management (Agile and waterfall) SAP Rollout Management Data migration incl. master data and transactional data Negotiation, conflict resolution and stakeholder management Business Operations Data Conversion IT Transformation Test Management (incl. Test Lead) Risk Analysis Incidents management Continuous Improvements Change Management
Technical Skills	SAP FI, CO, PS, SD, HR, MM, IO and interfaces Data Migration Tools (LSMW, BDC, Batch Input) Interface technologies (IDoc, IDE, RFC)



PROFESSIONAL EXPERIENCE

05/2015 – 09/2021
Orlando, USA

Siemens Energy

Project Manager, Data Migration Lead, Vice Service Owner

Responsibilities:

- As Project Manager led AGT project to successful Go-Live coming under budget and on time.
- Managed projects and day to day service activities in collaboration with global teams and vendors as Vice Service Owner for LTP custom SAP application.
- As Data Conversion lead, strategized and managed data conversion activities working with IT team, business leads, GBS for complex, large scale migration.
- Responsible for monitoring and managing changes implemented in SAP PS area.
- Organized and led change management workshops for Siemens IT transformation project.
- Led campaigns to promote Diversity & Inclusion, Sustainability across US Siemens locations.

10/2014 – 04/2015
St. Paul, USA

3M

Financial Controls Consultant

Responsibilities:

- Designed and implemented financial and operational controls resulting in elimination of risks and audit queries.
- Resolved audit issues working with SoX, internal and external audit teams.

03/2013 – 09/2014
Houston, USA

FMC Technologies

Test Lead, SAP Solution Expert

Responsibilities:

- Planned and executed SAP upgrade testing activities across different locations working directly with users to complete successfully on time.
- Implemented SAP PS for Surface business to manage customer contracts and drive accuracy in costs and revenues reporting.
- Developed and implemented corrections, improvements for Subsea Services T&M contracts, invoicing and closing cycle enabling processing time reduction and cost savings



03/2012 – 11/2012
Minneapolis, USA

Target

Deployment Lead, SAP Solutions Expert

Responsibilities:

- As Deployment lead, led cut over activities working with business and IT team for successful Go Live.
- Implemented SAP PS to manage marketing projects and provide financial reports.
- Designed and implemented reporting solutions to generate accurate financial reports for capital projects and store investments.

11/2010 – 03/2012
Lynchburg, USA

Areva

Project Manager, Design Lead

Responsibilities:

- As Project Manager led corporate consolidation project resulting in business harmonization, process improvements and annual savings of \$14 million.
- Managed design, implementation, data conversion and testing for Areva Med and Areva Solar SAP implementations.

09/2010 – 10/2010
Perrysburg, USA

First Solar

SAP Consultant

Responsibilities:

- Implemented SAP PS to manage expense and low value asset projects.
- Guided local business teams through testing activities and improvements in business process.

03/2009 – 08/2010
Lynchburg, USA

Areva

Data Migration Lead, SAP Team Lead

Responsibilities:

- As Team Lead led design and implementation for SAP PS, SD, HR and interfaces.
- As Data Conversion Lead strategized and managed activities to migrate data with minimal business disruption leading to smooth Go Live.



04/2008 – 11/2008
Waukegan, USA

Abbott Labs

Data Conversion Lead, SAP Consultant

Responsibilities:

- As Data Conversion lead, led data conversion activities for Puerto Rico plant SAP implementation resulting in smooth Go-Live
- Implemented SAP PS, IO for managing capital and expense projects.

02/2007 – 04/2008
Malvern, USA

Siemens Healthineers

Project Coordinator, SAP Consultant

Responsibilities:

- Defined and managed data conversion, testing activities for SAP roll out resulting in successful Go Live.
- Implemented SAP PS, SD for T&M, fixed price contract projects.
- Designed Java time sheet to enable offline time entry resulting in significant improvement of cost capture and accurate and timely invoices to customers.

09/2005 – 08/2006
Orlando Park, USA

Andrew Corporation

SAP Consultant

Responsibilities:

- Implemented SAP PS, SD for T&M, fixed price contracts and capital projects
- Designed and implemented intercompany invoice custom program modifications leading to significant improvement in cost capture and financial reporting accuracy.

06/2004 – 03/2005
Charlottesville, USA

City of Charlottesville

SAP Consultant

Responsibilities:

- Implemented SAP PS for T&M contracts and capital projects.
- Integrated SAP PS with Funds Management to manage funds and capitalization.