



MAXIM BEHM

Senior SAP Consultant
Born 1977



- More than 20 years in SAP Program and SAP Project Management (at SAP, Infosys, IBM) within large organizations with global environments and customers in Automotive, Pharma, Manufacturing as well as Oil and Gas
- Broad knowledge and implementation experience including requirement specification, gap analysis, and implementation and customizing in SAP modules: FI-GL,-AP,-AR,-AA, CO-OM/-CCA/-CEL/-OPA,-PA,PCA, Project System, Funds Management (FI-FM), NewGL, Joint Venture Accounting; ERP cloud solution based on SAP S/4HANA
- Subject Matter Expert and Solution Architect in SAP Financial and Management Accounting



EDUCATION

1999 – 2003

University of Applied Sciences, Mainz

Diploma Degree, Economics and Computer Science

CERTIFICATION / FURTHER EDUCATION

2012 - 2013

HARVARD Manager Mentor

General Management

2011 - 2013

Project Management Institute

PMP, Project Management, Information Technology Project Management

2003 – 2005

SAP University

Certified SAP Consultant:

SAP for Financials and Management Accounting

SAP for Oil and Gas Industry

SAP for Public Sector and Industry Accounting

SAP ERP Integration – MM, SEM&BW, BPS, BW&BI

EXPERIENCE / BACKGROUND

Professional Experience

22+ years

Language

German (native)

Russian (native)

English (fluid)

Ukrainian (fluid)

Spanish (basic)

Industries

Automotive & Manufacturing

Pharma, Medical, Healthcare

Chemical

Oil & Gas

Mining & Metal

Consumer Goods & Retail

Facility Management

Banking, Insurance & Real Estate

Logistics & Supply Chain Services

Software / Internet

Public Sector Management

Audit



Methods &
Management Skills

Program/Project Management
SAP Activate, Prince2, PMP, ASAP, Agile, Scrum, Waterfall
methodologies
Project Management Office
Rollout Management
SAP Implementation
Business Processes
IT Strategy
Solution Architecture
ITIL
Joint Venture Accounting
IFRS/IAS
US-GAAP
Enterprise Resource Planning (ERP)
Data Migration
Test Management
Cutover Management
Integration Management

SAP Skills

SAP Finance
SAP FSCM
SAP Controlling
SAP PS, FI-FM, PSM-FM & PSCD
SAP S/4HANA
SAP BTP & RPA/ML/AI
SAP Retail
SAP MM/SD
SAP Cloud and SAAS Services
SAP Solution Manager
S/4HANA Migration Cockpit
SAP Web IDE
SAP Cloud Platform
SAP Fiori UI-Apps

Further Technical Skills

MS Project; Asana
MS Office
DATEV
Jira



PROFESSIONAL EXPERIENCE

Since 01/2014

Self-employed

Senior SAP FI/CO and FSCM (S/HANA) Consultant
Senior SAP Program and Project Manager

10/2009 – 12/2013

Infosys

SAP Senior SAP Program/Project Manager
Lead Consultant SAP Practice Manufacturing
SAP Senior Consultant

04/2003 – 09/2008

SAP Deutschland

Senior SAP FIC/CO Consultant
SAP Developer – Financials

01/1999 – 03/2003

IBM Deutschland GmbH

Software Developer eBusiness Solutions
Controlling Department

PROJECTS

Since 02/2022

Germany, Italy, Netherland,
Belgium

Discrete Manufacturing Industry (DE / IT / NL / BE): SAP Template Rollout for business in Germany and integration of Italy based on SAP ECC 6.00

SAP Project Manager, Integration Manager

Responsibilities:

- SAP Template Rollout: FI; CO; Product Costing; SD; PP (Planning & Execution); MM; WM & Shipping (Ultriva; Kaban); QM and Variant Configurator; SAP HR (mini-records); Data Migration & Cutover
- Fiori Apps: Transfer Order; Bin To Bin Transfer; Transfer Order Put Away; Load/Unload Shipment; Good Received by Outbound Delivery; Good Received by Purchase Order; Start Inventory Count; Stock Per Material; Handling Unit Packing; Pick&Pack by Transfer Order;
- Training: SME Training by mentors as functional counterpart from another SAP plant
- Integration Tests
- Cutover Plan

Details:

Integration of Salesforce; SAP Intercompany integration between corporate companies in DE, IT, NL, BE; Decommission of legacy



systems – FOSS; Ultriva & ERP Zucchetti; Business Process Reorganization: Product Line Simplification; Material Master, Customer & Vendor Harmonization; Change Management

08/2021 – 02/2022

Volkswagen AG& Cariad SE; Deloitte Global Consulting Services GmbH; ERP Implementation based on RISE with SAP – S/4HANA private & public cloud: Go!Fast & LaunchPad
S/4HANA Solution Architect & Integration Manager

Responsibilities:

- Cloud ERP-Rollout – SAP S/4HANA (private & public cloud) for Finance, Controlling, Sales, Purchasing; HR, Project System (PS); SAP Business Technology Platform; SAP Analytics Cloud, Signavio
- Evaluation of ERP software (S/4HANA private, cloud & onPremise)
- Evaluation of system integrators
- Preparation of project roll-out

01/2021 – 10/2021
Germany

Deutsche Edelstahlwerke Services GmbH & Swiss Steel Group & PwC.; S/4HANA Evaluation
FI/CO Team Lead

Responsibilities:

- Process definition – BPML for S/4 Hana, Signavio

11/2020 – 09/2021
Germany

Aareon Group (part of Aareal Bank AG) & **Stadt und Land GmbH** (Berlin) & **GWG Gruppe** (Stuttgart) & **Sprinkenhof GmbH** (Hamburg).; Migration from ERP R3 to S/4HANA 1909; 2009
FI/CO Lead Consultant

Responsibilities:

- Finance; Cash- & Liquidity Management (FSCM); Fiori-App Integration
- Flow Builder 1.0 & Flow Builder Lite 2.0

09/2020 – 08/2021
Slovenia, Poland, Czechia,
Hungary, Austria, Germany

SKF, SAP AG and IBM; SAP Program “SEP” - is a business transformation initiative of SKF to rollout the global SAP Template Rollout (IFRS, S/4HANA based on 1909, 2009), Template Rollout for Cluster: Slovenia, Poland, Czechia, Hungary, Austria, German
FI/CO Lead Consultant



Responsibilities:

- S/4HANA Template deployment:
 - Poland
 - Cluster: Slovenia, Czechia, Hungary, Austria
 - Germany
- Finance; Sales; Logistic; Manufacturing & Shared Services Template Rollout:
 - Financial Supply Chain Management (FSCM) & Treasury, Cash and Liquidity Management, Payment processing
 - Bank Communication Management (BCM)
 - Controlling (Product Costing, COPA, PS)
 - Finance – FI-GL, Fix Asset, Accounts Receivable, Accounts Payable
 - VIM Integration

12/2019 – 05/2020
Germany, Switzerland, Spain,
Portugal

Busch GmbH & Pfeiffer Vacuum.; Goldfish – SAP Template rollout based on S/4HANA 1909; including Migration to S/4HANA 1909
FI/CO Consultant

Responsibilities:

- Spain: eDocument Framework for Spain, SII, FACE
- Portugal: Digital Signature, SAFT; Migration Consultant for the Curve-out of the Company Code
- Germany: Banking, Month-& Year-End-Closing; Shared Services and PS module, VIM
- Switzerland: Banking, Month-& Year-End-Closing, VIM Integration

12/2018 – 12/2019
UK

Hyperion Insurance Group Ltd (UK); Howden Group; Hendricks GmbH; Rollout of ERP cloud-based solution for Finance, Banking and Management Accounting (SaaS – platform)
Project Manager, Cutover Manager, FI/CO Consultant

Responsibilities:

- Rollout of cloud-based solution for Finance & Controlling
- Scope: General Ledger; Account Payables; Account Receivables; Cash/Bank; Fixed Assets; Invoice Approval Workflow; Procurements; IFRS 15 and IFRS 16
- Integration DATEV & AMS as Middle-ware



- Integration of cloud-based solution for the vendor expenses, travel expenses and analytics - Chromer-River
- Integration of cloud-based platform for integration enterprise planning and consolidation based of ANAPLAN and One Sream
- Integration of cloud-based solution for Human Capital Management (Payroll) solution – Workday
- Bank integration based on SEPA format
- Training

10/2018 – 12/2018
Germany

Ernst&Young GmbH & Gegenbauer; SAP S/4HANA Template (1809) Rollout for 30 Company Codes
SAP FI/CO Consultant & Team Lead for FIN/CO with S/4HANA

Responsibilities:

- Banking
- Liquidity Management
- Consolidation
- Month & Year End Closing
- Controlling & PS
- Implementation of SAP Fiori UI-Apps

08/2018 – 09/2018
Norway

EY Skye;
SAP Solution Architect

Responsibilities:

- SAP Solution Architect for the products based on SAP S/4HANA & SAP Oil&Gas Upstream & Downstream solution based on SAP Joint Venture Accounting (SAP-JVA)
- SAP Project Controlling and Risk Management (CA-JVA-PRC)
- Production Sharing Accounting (SAP-PSA)
- SAP Production Revenue Accounting

01/2018 – 10/2018
Germany

MAN Truck & Bus AG; SCORE – SAP implementation for fleet management system
Integration Consultant and ABAP Developer

Responsibilities:

- System & process integration
- FI/CO Interfaces: iDoc, ALE, PI, Master Data distribution (Chart of Accounts, Debtors, Creditors, FI- & CO- Documents postings with iDoc's)
- Management Accounting & PS



- Reporting

03/2018 – 06/2018
Germany, Austria

Deloitte Global Consulting Services GmbH & Drächslmaier;
Synopsis (Global SAP Template Rollout based on SAP S/4HANA;
SAP Simple Finance)
Integration and Transition Manager

Responsibilities:

- Integrations & Transition Manager (Solution Design Expert)
- System & process integration & Interfaces
- Cutover Management

12/2017 – 03/2018
Germany

PricewaterhouseCoopers; Preparation of Template for KSB
according to IFRS 15 and IFRS 16
Chart of Account Harmonization for 25 Company Codes
Migration preparation
SAP FI/CO Consultant

01/2018 – 01/2019
Lithuania

UAB Happymagenta; iTunes and App Store
Software Developer; xCode

12/2016 – 01/2018
Sweden, Finland, Poland,
Spain

SKF, SAP AG, IBM and Infosys; SAP Program “UNITE” - is a
business transformation initiative of SKF to rollout the global SAP
Template Rollout (IFRS, S/4HANA) (Pilot Template Rollout: Sweden &
Finland; 1st Wave - Rollout: Poland, Spain)
SAP FI/CO Consultant

Responsibilities:

Projects Rollout Sweden & Finland:

- Controlling (Product Costing, COPA, PS)
- Finance – FI-GL, Fix Asset, Account Receivables
- Bank Communication Management (BCM) and Bank Interfaces
with Deutsche Bank und SEB
- Financial Supply Chain Management (FSCM) & Treasury

Rollout Poland, Spain

- Collection Management & WebCollect (extract from SAP is based
on BRF+ rule sets)
- FI Document Summarization & Balance Reporting (IFRS
compliance)



- Controlling – Settlements Cycles Make-to-Order, Make-to-Stock (PS)
- Service Contract Accounting and Revenue Recognition according to IFRS 15 compliance rule (concept developed in alignment with SAP AG)

01/2016 – 12/2016
Germany

Bavarian Ministry of the Interior for Construction and Transport;
HaSta - Haushaltsverfahren für Hochbau und Straßenbau in der Bayerischen Staatsbauverwaltung
Budget Control System for Building and Road Construction in the Bavarian State Building Administration
Project Manager for Funds Management, Integration Manager, Tea, Lead for FIN with S/4HANA

Responsibilities:

SAP Fiori UI-Apps:

- Business Partner Manager
- Invoice Manager
- Funds & Budget Manager
- Contract Manager
- Project / Measure Management (PS)
- Month-End & Year-End Closing Cockpit
- Reporting Apps
- Bank Interface (Kassen - IHV; VIFG; HKR)

07/2015 – 12/2015
Germany

Fresenius Medical Care, Fresenius Kabi, Fresenius Netcare;
Programs:

- SAP Program “Nucleus” – Global SAP Template Rollout for Fresenius Kabi
- SAP Program “inSITE” – Global SAP Template Rollout for Fresenius Medical Care
- Shared Service Center (SSC) - Business transformation program inside of Fresenius KABIDevelopment Team Lead

Project Manager, Program PMO, Cutover Manager

Responsibilities:

SAP Program “Nucleus”

- Program PMO in “Nucleus” Program – Global SAP Template – Design and Build Phases – Italy, Poland, Caribbean, Asia Pacific (MY, SG, PH)



Project - SAP Governance, Risk and Compliance Rollout

- Project Manager for SAP GRC Rollout for Shared Service Centre for Fresenius Kabi
- Wave 1 – PL, HU, AT, CH, CZ, DK, SI, SK
- Wave 2 – NO, SW, BE, NL
- Wave 3 – Rest of Europa

SAP Program “inSITE”

- Project - SAP Template Rollout in Russia
- SAP Project Manager for SAP Template Rollout in Russia, LATAM & EMEA (Design & Customizing Factory Team)
- Scope: FI; CO; Sales; MM & Purchasing; Nephrocare; Logistic Execution; Master Data; Supply Chain Management; Production Planning and Quality Management, Project System (PS)

Project – “Plant Consolidation”

- Cutover Manager - Plant Consolidation Project for St. Wendel Plant

07/2015 – 09/2015

Germany

UDG - United Digital Group; Cloud ERP-Rollout

ERP Project Manager

Description:

- SAP All-in-One for Finance, Controlling, Project System (PS), Sales, HR & Project Management (Jira Tool) by using of Fiori UI
- Evaluation of Software
- Proof of Concept and Blueprint
- Start of Realisation

12/2014 – 06/2015

Germany, Switzerland

Panalpina / Accenture Single Client Template – Global SAP Template Rollout

SAP FI/CO Principal Consultant

Description:

- Consolidate 44 SAP clients on 6 systems into 1 global SAP system
- Review solutions to ensure that they are consistent with architecture and technical strategy and inline with standardization principles
- Design solutions that are consistent with industry standards in the areas tax, statutory and regulatory compliance



- Design and implement technical solutions that achieve harmonized support drive toward process center global functions

Responsibilities:

Wave 2 - China, Hong Kong, Macau, Taiwan, France, USA & Canada, Argentina, Uruguay, Chili

- Focus on FI / CO (incl. PS and SD integration) in implementing SAP (Golden Tax Interface (GTI), Golden Tax System (GTS), Government Uniform Invoice (GUI))
- SAP FI/CO Template roll-out & consolidation
- Financial data migration (extract, map, convert, upload)
- SAP configuration/customizing functional design specification, testing
- Payment Factory and Bank Interface

11/2014
Asia, Eastern and Western
Europa

Commerzbank; Build the Global SAP Template for Finance and Controlling; Global SAP Template Rollout across 19 countries (Asia, Eastern and Western Europa)
Project Manager

Responsibilities:

- Detailed project plan according Commerzbank Project Management Framework
- High-Level plan (15+ months), incl. WBS and effort estimate, milestones and detailed activity plan, resource plan and team structure, budget plan

01/2014 – 08/2014
Germany, Hong Kong,
Singapore, Malaysia

IBM / Heraeus GmbH; SAP Program “Magellan”. To harmonize the worldwide business processes of Heraeus based on SAP standardized platform

SAP Solution Architect for stream Business Management (Finance, Controlling & Precision Metal)

Responsibilities:

Finance

- Financial Master Data, New General Ledger, Taxes, AP, AR, Credit Management
- Fixed Asset Accounting
- Financial Closing & Consolidation
- Tolling Full Cycle & IFRS Compliance – Revenue Recognition according to IFRS 15



- Controlling & Precious Metal Accounting
- Controlling Master Data, Financial Planning, Investment Management, Overhead Controlling
- Product Costing, Internal Management Reporting and PS
- Micro Hedging, Pool Account Management
- Precious Metal Cost of Sales, Inventory Revaluation, Lease Management

Treasury

- Treasury Market Data, Bank Master Data, House Banks and Account Ids, Inhouse Bank
- Bank Communication, Treasury Transaction Management, Treasury Accounting
- Cash Forecast, Liquidity and FX Forecast, Financial Risk & Limit Management

01/2013 – 12/2013

Germany, Belgium,
Netherlands, Luxemburg,
Switzerland, Austria, Canada &
US Markets

Atlas Copco Group; SAP Program “act! Program” - is a business transformation initiative of Atlas Copco Group that involves implementation of a new operating model for Customer Centres (CC) enabled by a global SAP template and including of establishing of global Shared Service Centers in Poland, Czech Re-public and India
Program Manager for SAP Global Rollout program as part of client’s program management team, Program PMO & Governance Lead

Description:

The Program has three phases:

1. Pilot Template Implementation in Germany (1000+ End Users)
2. Template Rollout in 5 Pilot Countries in Belgium, Netherlands, Luxemburg, Switzerland and Austria (1000+ End Users)
3. Industrialized Template Roll-Out over the Globe – Canada & US Markets

Responsibility for the management of the following teams in the program:

- Finance (including FSCM)
- Logistics
- Project Systems (PS)
- Sales & Marketing
- ECC Service (CS)
- CRM Service
- BIBO Reporting
- System Integration



- Business Process Outsourcing Tools (Czech)
- MDM & MDM Hub (Poland & Czech)
- Development, Infrastructure, Authorization
- Migration & Cutover Team
- Change Management Team
- Country PM's – Germany, Benelux, Alpine
- SAP Support Center / Handover to Shared Service Center

02/2012 – 12/2012
Sweden, China

VCC Volvo - Ford Motor Company & Zhejiang Geely Holding Group; SAP Programs “China Growth IT” & “Finance Manufacturing” for the Chinese Business. In relation to business, China needs timely delivery of system support for finance and non-automotive products purchasing in China
SAP Program Manager for China Growth IT Finance manufacturing program

Responsibilities:

- As a Project Manager “Finance Order2Pay” – project for pilot plant in Shanghai with integration of 3 legacy systems (Material Master Data, Ordering, & Purchasing) (full cycle project) (budget > 3.5 Mio SEK)
- Providing of Project Charter/ Project Management Plan / Effort estimate / Cost estimate / Budgeting / Staffing according to Volvo PMO methodology; Managing 3rd service provider; Responsible for setup of Change Management deliverables at organization level
- As a Project Manager – “Rollout of the Template Project” for Finance & Controlling and SRM solution for 6 legal entities in China (closure of the 2nd phase & preparation of the new rollout) (budget > 3.5 Mio SEK)
- Definition and implementation of Shared Service Framework for Finance related to the China Market
- Golden Audit Interface and Golden Tax Local legal invoices
- Statutory Reports Printout in Local Language
- Statutory Report Requirement for Journal/Sub-Ledger Classification, Voucher Printout Requirements, Verification of Accounting Information System
- Additionally, implementation of 3 change requests:
 - Training Concept
 - SRM Solution for Intraservice



- As Project Manager in Finance Manufacturing project (phases: initiation; planning; execution)
- Change Request “Vendor Tools and Lump Sum – Intercompany functionality”

- As Project Manager for setup of the new projects in Haoqing, Chengdu (phases: initiation & planning)
- Order 2 Pay – Project
- VTLS – Project (Vendor Tools and Lump Sum Orders)
- China Engine Plant

02/2011 – 01/2012
Germany

Bombardier Transportation; Global SAP VCM Program (Value Chain Management) translates and implements Bombardier standardized business processes along the Value Chain in a powerful, integrated, state of the art SAP environment.

SAP Project Manager, Program PMO, Principal Consultant for FI/CO (part of the central deployment team of VCM Program based in Berlin)

Responsibilities:

- Development of detailed Deployment Tool Kit for SAP VCM Template projects for PMO based on the Best Practices from Infosys, SAP, Bombardier and other SAP projects
- Development the detailed Implementation Tool Kit for VCM Deployment projects
- Alignment the PM methodology for VCM Deployment according to the BT-IS and PMO standards
- Accelerators and templates for the execution of VCM initiatives (effectives, cost, time)

SAP Template Rollout in Switzerland (budget > 5 Mio €):

- Deployment of Value Chain Management Template based on SAP ERP 6.00 in 4 locations - Zurich, Villeneuve, Oberwil, and Winterthur
- Functional scope: Finance, Controlling, Sales, Procurement, Manufacturing & Engineering, and Logistics functionalities
- Providing the Project charter / Detailed Project Management including of High-Level project plan, Effort & Cost Estimate / Budgeting / Statement of Work / Staffing

14



- Detailed planning and execution of Pre-Study in Zurich & Villeneuve (Switzerland) including resource plan
- Providing of detailed IT Landscape – As-Is and To-Be Landscape
- Execution of Pre-Study workshops for modules Finance and Controlling

SAP Template Rollout in Morocco:

- Deployment of Value Chain Management Template based on SAP ERP 6.00 in Morocco
- Full cycle SAP implementation project; incl. Cutover; Go-Live and Post-Go-Live Stabilization
- Functional scope: Finance, Controlling & PS, lean Procurement
- Project Manager during full project cycle
- SAP Solution Architect, Team Lead and FI/CO & PS Lead Consultant

China Currency Conversion (budget > 1 Mio €):

- Due to significant changes within the business plan the current company code currency setting for BT China in SAP system needs to be changed from Yuan (CNY) to EUR by keeping the legal reporting in the Yuan
- Project Manager during initiation and preparation phase
- Solution Architect during initiation phase
- Project Governance during execution phase

01/2010 – 01/2011
Switzerland, France

Alcan Extruded Products; Global SAP Vega Program – arises as the result of the separation of the Rio Tinto Alcan Composites business unit, Alcan EP needs to be divested as a new company and incorporated partially into the OMEGA Standard system on the SAP ECC 6.0

Program Governance Lead for the SAP Template, Project Manager for Rollout in Switzerland, FI/CO & PS Team Lead & Principal Consultant, Business Process Expert & SAP Solution Architect

Responsibilities:

Global SAP Vega Program Definition

- Program Integration, Scope & Benefits, Schedule, Quality Strategy, Resources Management, Organization Change Management



- PMO setup and Program Governance adoption from Rio Tinto Alcan to Alcan EP
- Setup of Centralization of SAP support and maintenance
- Establishment of an IT Shared Services organization

- Migration Roadmap from Classic to New GL for SAP instance in Switzerland
- SAP Template enhancement and adoption based on the local requirements and recommendation from previous SAP Omega Program - regarding finance, controlling and reporting corporate standards
- Integration with consolidation system and build up interfaces with Hyperion
- Establishing of Finance Shared Service Centers and Handover

SAP Template Rollout Project in Switzerland

- Execution of Fit/Gap Workshop & Business Blueprinting for areas FI, CO, PS
- Template Implementation and localization for FI, CO and PS
- Integration test, key user training
- Providing of effort estimate for implementation of new SAP modules – Cash Management & Treasury for Alcan EP
- Support of the project growth / onboarding of new team members; focus on the recruitment/supporting of pre-sales activities

08/2009 – 12/2009
France

Rio Tinto Alcan; Global SAP Omega Program – is the SAP initiative to harmonize data, processes and structures in order to improve the quality and availability of information while reducing the processing costs throughout Alcan EP's business group
SAP Solution Architect, Team Lead FI/CO

Responsibilities:

- Recommendation and Consolidated Roadmap for the SAP Program:
 - As-Is analysis of the current business processes over 6 instances
 - Analysis of gaps and legal requirements
 - Mapping of the customer processes with the template solution
 - High-Level roadmap and effort estimate
 - Adoption to IFRS / Revenue Recognition (IFRS 15)
- Recommendation for the SAP Template Enhancements
- Recommendation for SAP Target System Landscaped



03/2009 – 06/2009
Germany

Albonair; Global SAP ERP implementation (FI; CO; PS, MM; SD; PP; QM; WM) for Automotive Customer (Germany; India; China)
On-Site Project Manager (Infosys) and **Senior FI/CO Consultant**

Responsibilities:

- High-Level project roadmap & project timeline
- Effort & Cost estimate
- Fit/Gap session for FI/CO modules

10/2008 – 03/2009
Germany, Russia, Poland, Rio de Janeiro

Procter & Gamble / Wella; Global SAP ERP Business Integration Program to bring Wella's Sales, Supply Chain, Financial and Master Data systems into SAP Template of P&G with Infosys as delivery partner. In 25 countries, the Wella business (professional and prestige) merges with the P&G instance (SAP ERP 6.0) as a part of Integration Program. The 25 countries are grouped into 5 waves with different project timelines

Project Manager, Team Lead FI/CO

Responsibilities:

- Project preparation, planning and setup for wave – East Europa in countries Russia and Poland
- Manage the execution of Fit/Gap Workshops & Business Blueprint with onsite teams (20 different service lines)
- Adoption of wave methodology and standardization of the processes across service lines. E.g. adoption of Program metrics and SAP Solution Manager processes across service lines.
- Resource integration and management – on Onsite & Offshore locations, also teams located in Moscow, and Warsaw
- Team Lead of Supply Network Solution Team (Streams: OM/OA, Physical Distribution, Material Management Control System, AR, Purchasing & Subcontracting, BW, Demand/Supply Planning) and Senior Consultant and Team Lead for AR
- Execution of Fit/Gap sessions as Senior Consultant (Russia, Poland, Brazil)

05/2008 – 09/2008
Italy

ENI S.p.a;
Solution Architect for Upstream, Midstream, Downstream (FI/CO, PS, MM, SD)

Description:

- SAP Architecture Due Dilligence for ENI Group with regards to Upstream, Downstream and Midstream processes



- System Landscape approach for ENI Group as long-term strategy (Program Management)
- Implementation Project approach incl. Team Structure & Estimation Implementation Costs.
- Feasibility Study for an SAP Implementation based on SAP ERP 6.0
- Assessment of an architecture with more than 40 SAP systems

Responsibilities:

- Review of existing concept and As-Is SAP Landscape Assessment
- Evaluation of parallel running projects
- To-Be System landscapes (multiple scenarios) & SAP Solution Roadmap
- Final implementation concept including evaluation of feasible scenarios, estimation of implementation cost, project duration

08/2007 – 04/2008
Norway, France

Gaz de France & GDF SUEZ S.A., New SAP ERP (ECC 6.00) implementation project based on Norwegian Best Practice Solution for FI/CO including Joint Venture Accounting (JVA), Production and Revenue Accounting (PRA), PS

Team Lead for Upstream, Joint Venture Accounting & Financials Accounting

Responsibilities:

- As-Is analysis of the current business processes, legal requirements, mapping of the customer processes with the SAP JVA application and support of the Go-live activities
- Business Blueprint for JVA module within NewGL and successful Implementation
- Definition and execution of test cases regarding JVA processes (Operated and Non-Operated JV's): Cash Calls; Overheads; Cutback; Operated and Non-Operated Billings; Closing Period Processes incl. Closing Cockpit
- Conception and customizing of SAP Queries; Drill-down reports with report Painter/Writer and prototyping financial queries
- Cutover activities and Post Go-Live Support

01/2007 – 07/2007
Germany, Russia

Lukoil & Implico; New SAP ERP (ECC 6.00) implementation project
Solution Consultant for Upstream & Downstream, Oil Accounting in SAP ERP



Responsibilities:

- Feasibility study, Business Blueprint & Design; Customizing of Oil & Gas Accounting
- Review of existing Excise Duty Tax concept with integration of supply and distribution logistic, trading, scheduling, pricing, transportation, refining processes
- Design of new concept of Excise Duty for Oil & Gas Secondary Distribution for 5 countries
- Automatic Account Determination
- Definition and execution of test cases, and integration scenarios for the relevant SAP functionality used in financials, controlling, project system and period-end closing