



BRYAN ENGLISH

Senior IT Migration Manager

Born 1958



SIDEKICK NETWORK
selected experts

- Senior expert with 35 years' experience of strategic planning, managing, and performing implementation, integration and production support of multiple Corporate ERP Solutions for large multinational organizations across a wide cross section of business sectors
- A proven relationship builder, communicator, negotiator, and motivator with all levels from junior staff to senior board members, providing empathy, insight, and a lateral perspective to formulate and drive the roadmap and decisions to deliver it
- Effectively perform Strategic Planning, Transformation, Project/Program and Delivery Management along with 3rd party vendor relationship selection and management both as a Senior Independent Consultant and Permanent Staff Member

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EDUCATION / AWARDS

YYYY – YYYY

ICL Training College, UK
NCC Diploma in Business Systems Analysis and Design

2014

"High Performance Culture Award" for his leadership skills within the Concur project (global implementation of a new corporate travel and expense management solution)

CERTIFICATION / FURTHER EDUCATION

YYYY

Scrum Master

EXPERIENCE / BACKGROUND

Professional Experience

35+ years

Language

English (native)
German (intermediate)
French (basic)

Industries

Pharma/Healthcare
Medical Devices and Equipment
IT Services
Consulting
Household Appliances
Infrastructure
Media
Telecommunication

Methods &
Management Skills

Project Management
Data Migration
Data Warehousing
Data Conversion
Business Analysis
Solution Architecture
Enterprise Architecture

Technical Skills

MS Office
Oracle E-Business Suite
Oracle Applications
ERP
OBIEE
SQL
ETL
Siebel



PROFESSIONAL EXPERIENCE

08/2008 – 08/2020
Germany

Parexel International GmbH

Senior Director – IT Corporate Solutions

Responsibilities:

- Provide leadership within the Corporate Solutions group primarily (but not exclusively) focused within the Oracle EBusiness, HCM, Fusion, Hyperion, and SharePoint environments
- Sole responsibility for ensuring the engineering stability and evolution of various Corporate Solution Platforms to satisfy demanding business needs. This involved defining strategies and budgetary needs to ensure each of the solutions were secure, current, scalable, and fully supported including Disaster Recovery.
- Supporting the company's commercial arm by performing "Due Diligence" for various Corporate Acquisitions along with an IT Leadership role for planning, design, and execution to integrate the companies once acquired. Similarly costing, planning and execution for Divestitures.
- Responsible to Executive Leadership for delivery of several multi-million-dollar capital transformation programs within the Corporate Solutions arena including:
 - Planning and delivery of additional modules in both the internal HCM and externally hosted Fusion platforms running in co-existence including Employee and Manager Self Service, Compensation, Performance and Goals, Talent, and a Reporting Solution along with a phased implementation of a third-party SaaS Global Benefits solution
 - All HR Solutions are sized to support our ever-growing global workforce (currently approx. 19,000 in 50+ countries)
 - Changes to existing Operational Processes and Finance Applications to comply with the FASB/IFRS Regulatory changes for Revenue Recognition
- Liaise closely with the various Business and Product Management groups to define and deliver a coherent Corporate Solutions Roadmap ensuring stability and security of both new initiatives and existing solutions
- Successfully implemented a replacement of a legacy Travel and Expense system leveraging a hosted Concur solution for 40 countries, ensuring the project remained on track for both budget and timeline for the rollout whilst ensuring the integrity of both employee reimbursement and Project Accounting



Director

Responsibilities:

- Responsible for the delivery of a 54 country (27 Legislation) Global Oracle HCM implementation. In the role as scrum master, leading 4 distinct workstreams comprising of more than 40 internal and external resources in an onsite/nearshore/offshore model
- Responsible for timely and cost-efficient delivery of all Oracle EBusiness developments (both enhancements and L3 support) by in-house staff, Independent Consultants, and 3rd Party Suppliers
- Liaise with the various IT Departments to ensure effective and coordinated cross discipline effort to achieve business goals
- Support both Business and IT Senior Management in formulating and implementing Corporate Systems Strategy
- Perform Team, Task and Resource Management for a Global Delivery Team consisting of permanent resources and occasional 3rd Party Supplier and Independent Consultants when required
- Continual process review to identify procedural issues impacting delivery of Business Solutions

Associate Director

Responsibilities:

- Validated and helped direct a 3rd Party Vendor during delivery of a major (\$28m) re-implementation of the Global Oracle EBusiness Suite
- Successfully planned and implemented the Cut-Over, Conversion and Go-Live required for the Global Oracle EBusiness re-implementation to accommodate a complex Financial Year End Close cycle
- Successfully built up a knowledgeable, flexible, and responsive Oracle Engineering Team to meet the challenges associated with maintaining and enhancing a Global Implementation of the Oracle EBusiness Financials Suite

03/2008 – 10/2008
UK

DSP Global Limited

Technical Conversation and Re-implementation Lead

Responsibilities:

- Planned and performed the Conversion and re-implementation of two existing Companies during an upgrade to Oracle EBusiness Suite R12
- Planned and performed the upgrade of 40 customizations to be R12 compatible



- Further implemented an additional 4 countries (UK, India, US, Spain) ensuring timely legacy system conversion and satisfying localization requirements whilst offering ongoing Support to each country implementation

09/2007 – 02/2008
UK

Clifford Chance LLC
Solutions Architect

Responsibilities:

- Performed analysis and solutions design of various enhancements to a Global Implementation of the Oracle EBusiness suite
- Provided solutions to integrate various 3rd party systems required to support the various legal and corporate processes

05/2007 – 08/2007
France

Stryker SA
Financials Conversation Lead

Responsibilities:

- Planned and performed the migration and reconciliation from various Finance and Warehousing legacy systems into Oracle EBusiness Suite (GL, AP, AR, FA, OM, INV)
- Designed and conducted a full reconciliation strategy to support the migration

11/2004 – 04/2007
UK

Honeywell Control Systems

Project Leader

Responsibilities:

- Provided leadership of a team to implement a Project Back Office solution for a Contracts Administration/ Servicing Application leveraging Oracle Projects, Costing and Billing
- Reported weekly to Senior Directors and the Steering Committee on progress and facilitated senior management decision making
- Successfully coordinated a global team consisting of various 3rd Party Suppliers and internal resources

Finance Systems Lead

Responsibilities:

- Successfully led the functional team to implement Oracle EBusiness Suite for a French Business Group with particular attention on satisfying Local Legal Reporting and Intercompany



Processing for UK manufactured goods ordered and supplied by the French entity to local French Customers

Finance Support Lead

Responsibilities:

- Provided Functional and Technical Lead support for a Pan-European Oracle EBusiness Suite Implementation
- Designed and build an in-house application to identify and report potential Sarbennes Oxley Audit Segregation of Duties infringements

06/2004 – 11/2004
France

Thales Information Systems

Finance Stream Lead

Responsibilities:

- Defined a “Core” strategic Accounting Solution to consolidate the myriad of accounting practices employed by this multi-organizational corporation into a single and standard approach to accounting globally.
- Provided workshops and Presentations to all levels of the European Finance community to highlight the benefits of this global approach and handle all questions and objections relating to its adoption and implementation

01/2004 – 06/2004
UK

CSC Computer Sciences Limited

Conversation Specialist

Responsibilities:

- Planned and performed the migration of a multi-company Financial Implementation for Pfizer UK to a Shared Service Centre architecture in Ireland, satisfying GxP Validation Migration Rules
- Evaluated and solution designed impacted customizations

11/2001 – 11/2003
UK

Parexel International GmbH

Applications Consultant

Responsibilities:

- Prime Technical Authority responsible for the upgrade of Oracle EBusiness Financials Suite and a custom Project Accounting Solution.



- Lead a development team performing various support and enhancement efforts following the upgrade

01/2001 – 11/2001
UK

Honeywell Control Systems

Oracle Financials Consultant

Responsibilities:

- Managed a combination of in-house and offshore resources to upgrade and support a Pan-European Oracle EBusiness suite Financials implementation
- Successfully led the team to complete migration of Localization customizations to be fully compatible with the new release

09/2000 – 12/2000
UK

Application Control Systems

Support Manager

Responsibilities:

- Successfully built and staffed a pan European Support Desk ensuring a rapid and accurate response to all support issues raised within an Oracle EBusiness Suite Environment
- Defined the various support KPIs, processes, roles and responsibilities required to effectively provide full Oracle EBusiness Support

04/2000 – 09/2000
UK

Global Telesystems Ltd.

Development Manager

Responsibilities:

- Managed a team of 7 designer/developers providing additional functionality, interfaces, and data migration/conversions as part of a pan-European Oracle Financials implementation

06/1998 – 03/2000
VA

Global One

Team Leader

Responsibilities:

- Successfully led the team to implement a full accounting suite in both English and Russian for a Moscow based company
- Implemented Oracle EBusiness Suite in Italy supporting all required Italy Local Legal Reporting requirements



- Planned and implemented the migration of 11 European companies from Local Currency to the EURO

Senior Financials Consultant

Responsibilities:

- Upgraded 11 European, 7 Americas and 9 Asia/Pacific systems from Oracle EBusiness Suite R10.7 to R11
- Designed and built custom processes to supplement the Oracle Standard Localizations satisfying varied business and legal requirements

12/1997 – 07/1998
UK

Reuters UK
Developer

08/1996 – 12/1997
UK

Merril Lynch UK
Development Team Leader

01/1996 – 08/1996
UK

Unisys Systems
Data Architect

11/1996 – 01/1996
UK

Oracle UK
Team Leader

07/1993 – 11/1993
UK

United International Pictures
Team Database Administrator

01/1993 – 06/1993
UK

The Intervention Board
Designer/Builder

11/1990 – 12/1992
UK

British Telecom Yellow Pages
Technical Consultant

02/1989 – 11/1990
UK

Credit Suisse First Boston Bank
Analyst/Builder

11/1988 – 02/1989
UK

Inforem PLC
Team Leader

04/1988 – 11/1988
UK

Laing Homes PLC
Analyst/Programmer

02/1986 – 10/1988
UK

Radio Regulatory Division (DTI)
System Manager



09/1985 – 02/1988
UK

Lloyds Bank International
Analyst/Programmer

04/1985 – 09/1985
UK

B&Q (Retail) Ltd.
Analyst/Programmer

04/1984 – 04/1985
UK

ASC Computers Ltd.
Development Manager

02/1983 – 04/1985
UK

Scorpion Computing Ltd.
Analyst/Programmer