MAXIM BEHM

Available as contractor

- SAP Project Manager
- S4Hana - Solution Architect & FICO Consultant

https://de.linkedin.com/in/maximbehm

WORK EXPERIENCE

SAP FI/CO Consulting & Solution Architecture
- Over 25 years of SAP expertise at SAP AG, Infosys, and ERP Consulting Services, specializing in FI/CO (GL, AR/AP, AA, CO-CCA, CO-PA, Product Costing).
- Led S/4HANA and ECC full-cycle implementations, including SwissLife Group's S/4HANA FI/CO rollout and SKF's Manufacturing template.
- Designed solutions for Oil & Gas (JVA, PRA) and Public Sector (PSM-FM, FI-CA), architecting FI/CO integrations with MM/SD/PP/PS (e.g., VW, ENI S.p.A) and cloud-based solutions using SAP BTP.

SAP Project Management
- PMP-certified, managing global SAP programs (e.g., Infosys €50m+ rollouts, Atlas Copco multi-country deployments) using SAP Activate, Agile, ASAP, and Waterfall.
- Oversaw end-to-end delivery (Fit-Gap to Go-Live) for clients like Bombardier and Regal Rexnord, leading onsite/offshore teams with quality focus.
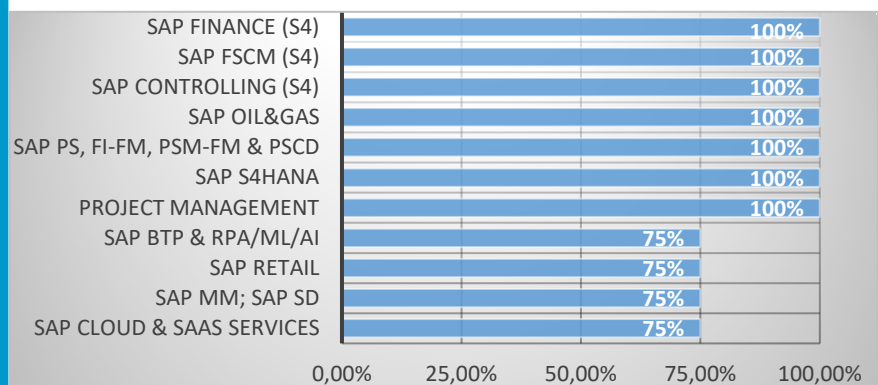
Technical & Pre-Sales Expertise
- Conducted pre-sales workshops and feasibility studies for Oil & Gas, Mining, and Automotive sectors (SAP Germany, Infosys).
- ABAP development at SAP AG (FI/CO, PSM-FM, FI-CA) and proficient in SAP HANA, S/4HANA, SAP Cloud Platform, AWS, Python, and AI/ML.

Key Skills
- SAP: FI/CO, PCA, CCA, FSCM, S/4HANA, ECC, JVA, PSM-FM, FI-CA, SAP BTP, Fiori, Web IDE, SAP Analytics Cloud (SAC).
- Methodologies: Agile, Scrum, SAP Activate, PMP, ASAP, Waterfall.

SAP SKILLS

SAP Skill	Rating
SAP FINANCE (S4)	100%
SAP FSCM (S4)	100%
SAP CONTROLLING (S4)	100%
SAP OIL&GAS	100%
SAP PS, FI-FM, PSM-FM & PSCD	100%
SAP S4HANA	100%
PROJECT MANAGEMENT	100%
SAP BTP & RPA/ML/AI	75%
SAP RETAIL	75%
SAP MM; SAP SD	75%
SAP CLOUD & SAAS SERVICES	75%

EDUCATION

- University of Applied Sciences, Mainz -Economics & Computer Sciences
- SAP University - SAP Certified Consultant
- Project Management Institute - Project Management Professional
- HARVARD Manager Mentor - General Management

Experience Summary:
- 25+ SAP experience
- Roles:
- SAP FICO Consultant,
- SAP Solution Architect,
- SAP Project Manager (PMP®)
- Organizations: SAP AG, IBM, Infosys, ERP Consulting Services

Industry Focus:
- Automotive & Manufacturing
- Pharma, Medical, Healthcare
- Chemical
- Oil & Gas
- Mining & Metal
- Consumer Goods & Retail
- Facility Management
- Insurance, Banking & Real Estate
- Logistics & Supply Chain Services
- Software / Internet
- Public Sector Management
- Audit

LANGUAGES

- German (native)
- English (fluent)
- Russian (native)
- Ukrainian (fluent)
- Spanish (fluent)

CITIZENSHIPS

- German
- Russian

PROFILE

I worked and managed projects for the following international clients, some major clients of those are:

Pharma, Medical, Healthcare and Chemical Industry

Fresenius Medical Care (Germany, Russia)   *Fresenius Kabi*

Automotive & Manufacturing Industry

MAN Truck & Bus AG - Volkswagen Group   *SKF (Sweden, Finland, Poland, Spain)*
Drächslmaier (Germany; Austria, Romania)   *Atlas Copco*
Busch GmbH & Pfeiffer Vacuum   *Bombardier Transportation*
Volvo & Ford Motor Company - Zhejiang Geely Holding Group   *KSB (Germany)*
Albonair (Germany)   *Volkswagen AG (Germany)*
Regal Rexnord Corp. (USA)   *System Plast GmbH (Germany)*
Telgate (Italy)   *ABC Karl Etzel / ABC Technology (USA; Germany)*

Oil & Gas Industry

ENI S.p.A. (Italy)   *Gaz de France (France, Norway)*
GDF SUEZ S.A. (France, Norway)   *LukOil (Germany, Russia)*
Implico (Germany)   *EY Skye (Norway)*

Mining & Metal Industry

Heraeus GmbH (Germany, Hong Kong, Singapore, Malaysia)   *Rio Tinto Alcan (France)*
Alcan Extruded Products (Switzerland, France)   *Constellium (France, Switzerland)*
Deutsche Edelstahlwerke Services GmbH   *Swiss Steel Group*

Software / Internet

SAP Deutschland   *IBM Deutschland*
SAP AG   *UAB Happymagenta (Lithuania)*
UDG United Digital Group (Germany)   *Infosys Ltd. (India)*
Deloitte Global Consulting Services GmbH   *Cariad SE (Germany)*
Deloitte CH   *CONET Solutions GmbH*

Consumer Goods & Retail Industry & Facility Management

Procter&Gamble (Germany, Russia, Poland, Brazil)   *Wella (Germany)*
Gegenbauer (Germany)

Insurance, Banking Real Estate

SwissLife Group (Switzerland; Asset Management, Germany, France; Luxemburg; Liechtenstein; International)   *SwissLife General Agencies (Switzerland)*
Commerzbank (Germany)   *Howden Group (UK; Germany)*
Hyperion Insurance Group Ltd (UK);   *Hendricks GmbH (Germany)*
Aareon Group (part of Aareal Bank AG) (Germany)   *Stadt und Land GmbH (Germany)*

Audit

PricewaterhouseCoopers   *Ernst&Young GmbH*

Public Sector Management & Government

Bavarian Ministry of the Interior for Construction and Transport (Germany)

Logistics and Supply Chain Services

Panalpina (DE, Switzerland, France, China, Hong Kong, Taiwan, Macau, USA, Canada, Argentina, Uruguay, Chili)

Investment Funds

Apollo Global Management

Additionally, I've been involved in the business development of SAP Practice Unit to provide the response to RFP's for following companies:

Pharma, Medical, Healthcare and Chemical Industry

BASF	*Merck*	*INEOS ABS*	*Clariant*
Lurgi AG	*DyStar Colours*	*Fresenius*	

Automotive & Manufacturing Industry

MAN Truck & Bus AG	*Daimler*	*BMW*	*VW*
Schaeffler	*Carl Zeiss*	*Jungheinrich*	

Retail Industry (IS-Retail)

Adidas

Banking, Insurance & Real Estate

Münchener Rück AG	*Bawag PSK*	*GWG Gruppe Stuttgart*	*Sprinkenhof GmbH*

CAREER SUMMARY

2017 – ongoing	UAB "ERP Consulting Services" - SAP Cloud & S/4Hana; SaaS solutions; Web applications Partnerships with - SAP AG - Amazon Web Services - Apple Developer Program
2020 – 2025	SAP Alliance Manager at IBA Group
01.01.14 – 31.12.17	Freelance as • SAP Senior Project Manager • SAP Principal Consultant
01.01.11 – 31.12.13	Infosys (Frankfurt/Main), SAP Practice Unit – Manufacturing & Automotive • SAP Program / Senior Project Manager • Program PMO & Governance Lead • Principal Consultant & SME in Finance & Controlling • Anchor for SAP partner network and SAP ecosystem in German Market • DSAG coordinator for SAP in Walldorf
01.10.08 – 31.12.10	Infosys (Frankfurt/Main), SAP Practice Unit - Manufacturing • Project Manager • SAP Front-Office Manager (Frankfurt) • SAP Practice Unit Coordinator in Germany & SAP Recruitments • FICO Lead Consultant
01.01.08 – 30.09.08	SAP Germany (Walldorf), Global Practice Unit Oil and Gas/Mining • Senior Consultant FICO and Hydrocarbon Accounting (Joint Venture Accounting)
01.01.07 – 31.12.07	SAP Germany (Walldorf), Global Practice Unit Oil and Gas, • Solution Consultant Accounting FICO and Hydrocarbon Accounting (Joint Venture Accounting)
01.06.03 – 31.12.06	SAP AG (Walldorf), Software Developer in departments • Industry Business Unit - Public Services/Finance (FI-CA, FI-FM) • Business Software Group - Financials, Industry Accounting for Public Sector (PSCD, PSM-FM) • BusinessByDesign – Cloud Solutions for Financials Accounting • Agile Development (Scrum) - FI/CO-Accounting
01.07.00 – 31.03.03	IBM Germany (Mainz) • Software Developer in eBusiness Development and LotusNotes
01.04.99 – 31.08.99	IBM Germany (Mainz) • Controlling Department, Internal Controlling and Management Reporting

EXPERIENCE SUMMARY

SAP FI/CO Consulting & Solution Architecture
- 25+ years SAP expertise at SAP AG, Infosys, and ERP Consulting Services, specializing in FI/CO (GL, AR/AP, AA, CO-CCA, CO-PA, Product Costing).
- S/4HANA & ECC: Led full-cycle implementations (e.g., SwissLife Group: S/4HANA FI/CO rollout; SKF: Manufacturing template). Designed solutions for Oil & Gas (JVA, PRA at SAP AG) and Public Sector (PSM-FM, FI-CA).
- Solution Architect: Architected FI/CO integrations with MM/SD/PP/PS (e.g., VW, ENI S.p.A) and cloud-based solutions (SAP BTP, WebServices).
- Specializations: Hydrocarbon Accounting, IS-Retail, Upstream/Midstream/Downstream processes, and S/4HANA migrations.

SAP Project Management
- PMP-certified: Managed global SAP programs (e.g., Infosys: €50m+ rollouts; Atlas Copco: Multi-country deployments) using SAP Activate, Agile (Scrum), ASAP, Prince2, ITIL, Waterfall.
- End-to-End Delivery: Oversaw Fit-Gap, Blueprint, Realization, Cutover, and Go-Live phases (e.g., Bombardier, Regal Rexnord).
- Global Delivery: Led onsite/offshore teams for clients like Infosys and Deloitte, ensuring quality across phases (Blueprint to Hypercare).

Technical & Pre-Sales Expertise
- Pre-Sales: Conducted feasibility studies, scoped projects, and led workshops for Oil & Gas, Mining, Automotive, and Manufacturing clients (SAP Germany, Infosys).
- Development: ABAP experience at SAP AG (FI/CO, PSM-FM, FI-CA) and IBM (eBusiness solutions, Lotus Notes, WebSphere).

- Cloud & Emerging Tech: Proficient in SAP HANA, S/4HANA, SAP Cloud Platform, AWS, Python, and AI/ML (ERP Consulting Services).

Industry Experience
- Core Sectors: Banking/Insurance, Automotive/Manufacturing, Oil & Gas, Public Sector, Pharma, Logistics, Real Estate, Consumer Goods.

Highlights:
- SAP AG: Built FI/CO solutions for Public Sector and Oil & Gas.
- Infosys: Delivered FI/CO and JVA for Manufacturing and Energy sectors.
- ERP Consulting Services: Advanced S/4HANA and cloud deployments.

Key Skills
- SAP: FI/CO, PCA, CCA, FSCM, S/4HANA, ECC, JVA, PSM-FM, FI-CA, SAP BTP, Fiori, Web IDE, SAP Analytics Cloud (SAC).
- Methodologies: Agile, Scrum, SAP Activate, PMP, ASAP.
- Languages: German (native), English (fluent), Russian (native), Ukrainian (fluent), Spanish (fluent).

EDUCATION EXPERIENCE & CERTIFICATIONS

SAP Certified Consultant *(SAP University)*
- SAP for Financials and Management Accounting
- SAP for Oil and Gas Industry
- SAP for Public Sector and Industry Accounting
- SAP ERP Integration – MM, SEM&BW, BPS, BW&BI

Diploma degree in Economics & Computer Sciences
Certified as Project Management Professional (PMI)
Certified at HARVARD Manager Mentor for General Management

SAP PROGRAM & PROJECT EXPERIENCE

Customer	**ABC Karl Etzel / ABC Technology (for Investor Apollo Global Management in USA);** Germany; Canada
Duration	April 2025 – ongoing
Industry	Automotive Manufacturing
Program	SAP FI/CO & Logistic Integration and ERP system integration strategy for new acquisition
Roles/ Tasks	Solution Architect for ECC 6.00 for migration to S4Hana
	Design and maintain the SAP FI/CO and logistics integration architecture for the S/4HANA migration. Analyze the ECC 6.00 system to identify gaps and optimization opportunities.
	Develop a migration strategy to S4Hana, including data migration and system configuration. Manage FI/CO and logistics module integration for seamless operations. Engage stakeholders to align on requirements and project goals. Identify and mitigate migration-related risks.
Responsibilities/ Deliverables	• Document architecture, migration plans, and processes.
	• Architectural blueprint for FI/CO and logistics integration.
	• Migration plan with steps, timelines, and resources.
	• Gap analysis report with recommendations.
	• Integration design documents for FI/CO and logistics.
	• Risk assessment and mitigation strategies.
	• Stakeholder presentations and training materials.

Customer	**SwissLife Group; S*L Wealth Management; Asset Management & General Agencies* (Switzerland; Asset Management, Germany, France; Luxemburg; Liechtenstein; International); Deloitte**
Duration	Sep 2022 – March 2025
Industry	Insurance & Wealth Management
Program	Finance Group Transformation Program: S4Hana (2109; 2209) Template Rollout in Divisions – Asset Management; Germany; France; Luxemburg; Liechtenstein, International & General Agencies based solution for IFRS 9; IFRS 16; IFRS 17; CFIN (Central Finance) & BW, SAP Analytics Cloud (SAC), PCA, CCA
Roles/ Tasks	Business Analyst and SAP Delivery Manager for S4Hana rollout in Swiss Life Group
	Core Lead for areas FICO; Cash Management
	Phases: Fit-Gap; Realization; Integration; UAT*;* Cutover; GoLive; Hypercare
Responsibilities/ Deliverables	S4Hana rollout in SwissLife Group; SwissLife Assets Management;
	FI/CO Process Group Lead: Cash Management; Banking; Finance Interface; Template Design; Webservices
	CoA; FI-GL; AA; AR; AP; Consolidation Preparation; CO; Banking; Month-& Year-End-Closing; Cash- & Liquidity Mamangement (FSCM); VIM; Procurement, Interfaces (WebServices), Workflows, Fiori-App Integration; Consolidation; Migration & Support

Customer	**Regal Rexnord Corp**. (US); **System Plast GmbH &** *Telgate* (DE / IT / NL / BE)
Duration	Feb 2022 – Aug 2022
Industry	Discrete Manufacturing
Program	SAP Template Rollout for business in Germany & Integration of Italy based on SAP ECC 6.00; Integration of Saleforce; SAP Intercompany integration between corporate companies in DE, IT, NL, BE; Decommission of legacy systems – FOSS; Ultriva & ERP Zucchetti; Business Process Reorganization: Product Line Simplification; Material Master, Customer & Vendor Harmonization; Change Management, PCA, CCA
Roles/ Tasks	SAP Project Manager & Integration Manager
	Phases: Assessment; Fit&Gap; Realization; Integration; UAT; Cutover; Go-Live; Hypercare
Responsibilities/ Deliverables	• SAP Template Rollout: FI; CO; Product Costing; SD; PP (Planning & Execution); MM; WM & Shipping (Ultriva; Kaban); QM and Variant Configurator; SAP HR (mini-records); Data Migration & Cutover
	• Fiori Apps: Transfer Order; Bin To Bin Transfer; Transfer Order Put Away; Load/Unload Shipment; Good Received by Outbound Delivery; Good Received by Purchase Order; Start Inventory Count; Stock Per Material; Handling Unit Packing; Pick&Pack by Transfer Order;
	• Training: SME Training by mentors as functional counterpart from another SAP plant
	• Integration Tests
	• Cutover Plan

Customer	**Volkswagen AG & Cariad SE; Deloitte Global Consulting Services GmbH**
Duration	Aug 2021 – Feb 2022
Industry	Automtive & Software Development
Program	ERP Implementation based on RISE with SAP & SAP Analytics Cloud (SAC) – S4Hana private & public cloud: Go!Fast & LaunchPad
Roles/ Tasks	S4Hana Solution Architect & Integration Manager

Responsibilities/ Deliverables	Cloud ERP-Rollout – SAP S4Hana (private & public cloud) for Finance, Controlling, Sales, Purchasing; HR, Project System (PS); SAP Business Technology Platform; SAP Analytics Cloud, Signavio • Evaluation of ERP software (S4Hana private, cloud & onPremise) • Evaluation of system integrators • Preparaion of project roll-out

Customer	**Deutsche Edelstahlwerke Services GmbH** & **Swiss Steel Group** & **PwC**
Duration	Jun 2021 – Oct 2021
Industry	Metal
Program	S4 Hana Evaluation
Roles/ Tasks	Finance & Controlling Team Lead
Responsibilities/ Deliverables	Process definition – BPML for S4 Hana, Signavio

Customer	**Aareon Group** (part of Aareal Bank AG) & **Stadt und Land GmbH** (Berlin) & **GWG Gruppe** (Stuttgart) & **Sprinkenhof GmbH** (Hamburg)
Duration	Nov 2020 – Sep 2021
Industry	Real Estate, property banking
Program	Migration from ERP R3 to S4HANA 1909; 2009
Roles/ Tasks	• Financial Supply Chain Management (FSCM) • FICO Lead Consultant
Responsibilities/ Deliverables	Finance; Cash- & Liquidity Mamangement (FSCM); Fiori-App Integration, Flow Builder 1.0 & Flow Builder Lite 2.0

Customer	**SKF** (Cluster: Slovenia, Poland, Czechia, Hungary, Austria, Germany), SAP AG and IBM
Duration	Sep 2020 – Aug 2021
Industry	Manufacturing
Program	SAP Program "SEP" - is a business transformation initiative of SKF to rollout the global SAP Template Rollout (IFRS 16, S/4HANA based on 1909, 2009) Template Rollout for Cluster: Slovenia, Poland, Czechia, Hungary, Austria, Germany
Roles/ Tasks	- FICO Lead Consultant
Responsibilities/ Deliverables	S/4HANA Template depoyment – 1) Poland 2) Cluster: Slovenia, Czechia, Hungary, Austria 3) Germany Finance; Sales; Logistic; Manufacturing & Shared Services Template Rollout • Financial Supply Chain Management (FSCM) & Treasury, Cash and Liquidity Management, Payment processing • Bank Communication Management (BCM) • Controlling (Product Costing, COPA, PS) • Finance – FI-GL, Fix Asset, Accounts Receivable, Accounts Payable • VIM Integration

Customer	**Busch GmbH** & **Pfeiffer Vacuum** (Germany, Switzerland, Spain, Portugal)
Duration	Dec 2019 – Mai 2020
Industry	Manufacturing
Program	Goldfish – SAP Template rollout based on S/4HANA 1909; including Migration to S/4HANA 1909
Roles/ Tasks	- SAP FICO Consultant
Responsibilities/ Deliverables	Spain: eDocument Framework for Spain, SII, FACE Portugal: Digital Signature, SAFT; Migration Consultant for the Curve-out of the Company Code Germany: Banking, Month-& Year-End-Closing; Shared Services and PS module, VIM Switzerland: Banking, Month-& Year-End-Closing, VIM Integration

Customer	**Hyperion Insurance Group Ltd** (UK); **Howden Group**; **Hendricks GmbH**
Duration	Dec 2018 – Dec 2019
Industry	Insurance
Program	Rollout of ERP cloud-based solution for Finance, Banking and Management Accounting (SaaS – platform)
Roles/ Tasks	• Project Manager • Cutover Manager

	• FI/CO Consultant
Responsibilities/ Deliverables	Rollout of cloud-based solution for Finance&Controlling - Unit4 (SaaS - https://www.unit4.com/) Scope: General Ledger; Account Paybles; Account Receivables; Cash/Bank; Fixed Assets; Invoice Approval Workflow; Procurements; IFRS 15 and IFRS 16 - Integration DATEV & AMS as Middle-ware (SaaS - https://www.assfinet.de/) - Intergration of cloud-based solution for the vendord expenses, travel expenses and analytics - Chromer-River (SaaS - **https://www.chromeriver.com/**) - Integration of cloud-based platform for intrgation enterprise planing and consolidation based of ANAPLAN (SaaS - **https://www.anaplan.com/**) and One Sream (SaaS - **https://www.onestreamsoftware.com/**) - Integration of cloud-based solution for Human Capital Management (Payroll) solution – Workday (SaaS - **https://www.workday.com/**) - Bank integration based on SEPA format (SaaS – Unit4 & StarMoney - **https://www.starmoney.de/**) – cloud based - Training

Customer	**Ernst&Young GmbH** & **Gegenbauer** (Germany)
Duration	Oct 2018 – Dec 2018
Industry	Facility Management
Program	SAP S/4HANA Template (1809) Rollout for 30 Company Codes
Roles/ Tasks	**SAP FICO Consultant & Team Lead** for FIN Consultant & Controlling with S/4HANA - Banking - Liquidity Management - Consolidation - Month & Year End Closing - Controlling & PS - Implementation of SAP Fiori UI-Apps S/4HANA Migration Cockpit SAP Web IDE SAP Cloud Platform

Customer	**EY Skye** (Norway)
Duration	Aug 2018 – Sep 2018
Industry	Oil & Gas
Role	**SAP Solution Architect** for the products based on SAP S/4HANA & SAP Oil&Gas Upstream & Downstream solution based on SAP Joint Venture Accounting (SAP-JVA), SAP Project Controlling and Risk Management (CA-JVA-PRC), Production Sharing Accounting (SAP-PSA), SAP Production Revenue Accounting

Customer	**MAN Truck & Bus AG** (Germany) (Volkswagen Group) & **SAP Germany**
Duration	Jun 2018 – Oct 2018
Industry	Automotive
Program	SCORE – SAP implementation for fleet management system
Roles/ Tasks	Integration Consultant & ABAP Developer • System & process integration • FICO Interfaces: iDoc, ALE, PI, Master Data destribution (Chart of Accounts, Debitors, Creditors, FI- & CO- Documents postings with iDoc's) • Management Accounting & PS • Reporting

Customer	**Deloitte Global Consulting Services GmbH** & **Drächslmaier** (Germany & Austria)
Duration	Mar 2018 – Jun 2018
Industry	Automotive
Program	Synapsis (Global SAP Template Rollout based on SAP S/4HANA; SAP Simple Finance)
Roles	• Integrations & Transition Manager (Solution Design Expert) • System & process integration & Interfaces • Cutover Manager

Customer	**PricewaterhouseCoopers** (Germany); KSB (Germany)
Duration	Dec 2017 – Mar 2018
Industry	Audit & Manufacturing
Program	Preparation of Template for KSB according to IFRS 15 and IFRS 16 Chart of Account Harmonization for 25 Company Codes Migration preparation
Roles	SAP FICO Consultant

Customer	**UAB Happymagenta** (Lithuania)

Duration	Jan 2018 – Jan 2019
Industry	Software Development
Program	iTunes and App Store
Roles	Software Developer; xCode

Customer	**SKF** (Sweden, Finland, Poland, Spain), SAP AG, IBM and Infosys
Duration	Dec 2016 – Jan 2018
Industry	Manufacturing
Program	SAP Program "UNITE" - is a business transformation initiative of SKF to rollout the global SAP Template Rollout (IFRS, S/4HANA) • Pilot Template Rollout: Sweden & Finland • 1st Wave - Rollout: Poland, Spain
Roles	SAP FICO Consultant Workpackage Manager
Responsibilities/ Deliverables	1. Projects Rollout Sweden & Finland • Controlling (Product Costing, COPA, PS) • Finance – FI-GL, Fix Asset, Account Receivables • Bank Communication Management (BCM) and Bank Interfaces with Deutsche Bank und SEB • Financial Supply Chain Management (FSCM) & Treasury 2. Rollout Poland, Spain • Collection Management & WebCollect (extract from SAP is based on BRF+ rule sets) • FI Document Summarization & Balance Reporting (IFRS complinces) • Controlling – Settlements Cylces Make-to-Order, Make-to-Stock (PS) • Service Contract Accounting and Revenue Recogintion according to IFRS 15 complince rule (concept developed in allignment with SAP AG)

Customer	**Bavarian Ministry of the Interior for Construction and Transport** (Munich/Nuremberg) & CONET Solutions GmbH
Duration	Jan 2016 – Dec 2016
Industry	Public Sector Management (PSM-FM)
Program	HaSta - Haushaltsverfahren für Hochbau und Straßenbau in der Bayerischen Staatsbauverwaltung Budget Control System for Building and Road Construction in the Bavarian State Building Administration
Roles	• Project Manager for Funds Management • Integration Manager (Coordination, Interface) • Team Lead for FIN Consultant with S/4HANA
Project Description	Implementation of SAP Cloud solution based on SAP S/4HANA (1611); SAP HANA DB; PSM-FM; FI & SAP Simple Finance 2.0 (NewGL) & Procurement; CO; PS; MM; BI; OpenText (Vendor Invoice Management – VIM; Invoice Capture Centre - ICC); CDS-View; WebServices; oData-Services; NW Gateway
Responsibilities/ Deliverables	SAP Fiori UI-Apps: • Business Partner Manager • Invioce Manager • Funds & Budget Manager • Contract Manager • Project / Measesure Management (PS) • Month-End & Year-End Closing Cockpit • Reporting Apps • Bank Interface (Kassen - IHV; VIFG; HKR)

Customer	**Fresenius Medical Care**, **Fresenius Kabi**, **Frensnius Netcare** (Frankfurt)
Duration	Jul 2015 – Dec 2015
Industry	Medical & Healthcare Industries
Program	1) SAP Program "Nucleus" – Global SAP Template Rollout for Fresenius Kabi 2) SAP Program "inSITE" – Global SAP Template Rollout for Fresenius Medical Care 3) Shared Service Center (SSC) - Business transformation program inside of Fresenius KABI
Roles	• Program PMO in "Nucleus" Program • Project Manager in "inSITE" Program • Project Manager for Project "SAP GRC - Governance, Risk and Compliance" • Cutover Manager – Plant Consolidation for St. Wendel from FNC • SAP ICC Coordinator - Inovation Controll Center of SAP AG
Project Description	1. SAP Program "Nucleus" Program PMO in "Nucleus" Program – Global SAP Template – Design and Build Phases – Italy, Poland, Caribbean, Asia Pacific (MY, SG, PH)

Responsibilities/ Deliverables	2. Project - SAP Governance, Risk and Compliance Rollout Project Manager for SAP GRC Rollout for Shared Service Centre for Fresenius Kabi Wave 1 – PL, HU, AT, CH, CZ, DK, SI, SK Wave 2 – NO, SW, BE, NL Wave 3 – Rest of Europa 3. SAP Program "inSITE" Project - SAP Template Rollout in Russia SAP Project Manager for SAP Template Rollout in Russia, LATAM & EMEA (Design & Customizing Factory Team) Scope: FI; CO; Sales; MM & Purchasing; Nephrocare; Logistic Execution; Master Data; Supply Chain Management; Production Planning and Quality Management, Project System (PS) 4. Project – "Plant Consolidation" Cutover Manager - Plant Consolidation Project for St. Wendel Plant

Customer	**UDG - United Digital Group** (Frankfurt, Mainz, Hamburg) & itelligence
Duration	Jul 2015 – Sep 2015
Industry	Internet agency for digital marketing
Project Description	Cloud ERP-Rollout – SAP All-in-One for Finance, Controlling, Project System (PS), Sales, HR & Project Management (Jira Tool) by using of Fiori UI Evaluation of Software Proof of Concept and Blueprint Start of Realisation
Roles	ERP Project Manager

Customer	**Panalpina** / **Accenture** (Nuremberg, Basel)
Duration	Dec 2014 – Jun 2015
Industry	Logistics and Supply Chain Services
Project Description	Single Client Template – Global SAP Template Rollout • Consolidate 44 SAP clients on 6 systems into 1 global SAP system • Review solutions to ensure that they are consistent with architecture and technical strategy and inline with standardization principles • Design solutions that are consistent with industry standards in the areas tax, statutory and regulatory compliance • Design and Implement technical solutions that achieve harmonized support drive toward process center global functions
Role	SAP FI CO Principal Consultant
Responsibilities/ Deliverables	Wave 2 - China, Hong Kong, Mocau, Taiwan, France, USA & Canada, Argentina, Uruguay, Chili • Focus on FI / CO (incl. PS and SD intergration) in implementing SAP (Golden Tax Interface (GTI), Golden Tax System (GTS), Government Uniform Invoice (GUI)) • SAP FI/CO Template roll-out & consolidation • Financial data migration (extract, map, convert, upload) • SAP configuration/customizing functional design specification, testing • Payment Factory and Bank Interface

Customer	**Commerzbank** (Frankfurt)
Duration	Nov 2014
Industry	Banking
Project Description	• Build the Global SAP Template for Finance and Controlling • Global SAP Template Rollout across 19 countries (Asia, Eastern and Western Europa) Program Scope - Release 1: SAP ERP 6.0 EhP 6 - Template for General Ledger and Cost Accounting, Multi Currency Accounting and MCA balance, Interfaces to consolidation system, to foreign currency system, migration approach, authorization and test concept, reporting requirements
Role	Project Manager
Responsibilities/ Deliverables	Detailed project plan according Commerzbank Project Management Framework High-Level plan (15+ months), incl. WBS and effort estimate, milestones and detailed activity plan, resource plan and team structure, budget plan

Customer	**IBM / Heraeus GmbH** (Germany, Hong Kong, Singapore, Malaysia)
Duration	Jan 2014 – Aug 2014
Industry	Branch - Precious metals and trading
Program	SAP Program "Magellan". To harmonize the worldwide business processes of Heraeus based on SAP standardized platform
Roles	**SAP Solution Architect** for stream Business Management (Finance, Controlling & Precision Metal)

Responsibilities/ Deliverables	**Finance** • Financial Master Data, New General Ledger, Taxes, AP, AR, Credit Mgmt • Fixed Asset Accounting • Financial Closing & Consolidation • Travel Expenses • Tolling Full Cycle & IFRS Complience – Revenue Recognition according to IFRS 15 • Controlling & Precious Metal Accounting • Controlling Master Data, Financial Planning, Investment Mgmt, Overhead Controlling • Product Costing, Internal Management Reporting and PS • Micro Hedging, Pool Account Mgmt • Precious Metal Cost of Sales, Inventory Revaluation, Lease Mgmt **Treasury** • Treasury Market Data, Bank Master Data, House Banks and Account Ids, Inhouse Bank • Bank Communication, Treasury Transaction Mgmt, Treasury Accounting • Cash Forecast, Liquidity and FX Forecast, Financial Risk & Limit Mgmt
Customer	**Atlas Copco Group** (Germany, Belgium, Netherlands, Luxemburg, Switzerland, Austria, Canada & US Markets)
Duration Industry Program	Jan 2013 – Dec 2013 Manufacturing SAP Program "**act! Program**" - is a business transformation initiative of Atlas Copco Group that involves implementation of a new operating model for Customer Centres (CC) enabled by a global SAP template and including of establishing of global Shared Service Centers in Poland, Czech Republic and India. The Program has three phases – 1. Pilot Template Implementation in Germany (1000+ End Users) 2. Template Rollout in 5 Pilot Countries in Belgium, Netherlands, Luxemburg, Switzerland and Austria (1000+ End Users) 3. Industrialized Template Roll-Out over the Globe – Canada & US Markets Program Scope: Processes in scope for act! implementation are: Market to Customer, Customer to Order, Order to Cash, Service to Close, Purchase to Pay, Finance to Manage, Rental to Return (light version), Accounts to Report, Invest to Divest, Operational and Financial Reporting, and Projects to realize for the Customer Centers and Master Data Management. Establishing of Financial Service Center Organization including related KPI's and Reporting System (BW).
Roles	• **Program Manager** for SAP Global Rollout program as part of client's program management team • Program PMO & Governance Lead
Project Name & Description	1) "**act! Program**" – Template Rollout in Pilot countries - Germany; Belgium, Netherlands, Luxemburg, Switzerland and Austria 2) "**act! Program**" – Industrialized Template Rollout - Canada
Responsibilities/ Deliverables	As part of program management team and PMO Lead, I was responsible to secure the onsite End-2-End delivery of the whole program scope provided by 15 different teams. That includes the delivery of project results throughout all project phases - the project initiation, planning, execution, monitoring and closure and the responsibility for management of customer stakeholders. Responsibility for the management of the following teams in the program - • Finance (including FSCM) • Logistics • Project Systems (PS) • Sales & Marketing • ECC Service (CS) • CRM Service • BIBO Reporting • System Integration • Business Process Outsourcing Tools (Czech) • MDM & MDM Hub (Poland & Czech) • Development, Infrastructure, Authorization • Migration & Cutover Team • Change Management Team

- Country PM's – Germany, Benelux, Alpine
- SAP Support Center / Handover to Shared Service Center

The program had over 100 SAP and business consultants onsite and over 450 SAP consultants offshore

Customer Duration Industry Program	**VCC Volvo** (Sweden & China) - **Ford Motor Company** & **Zhejiang Geely Holding Group** Feb 2012 – Dec 2012 Automotive SAP Programs "**China Growth IT**" & "**Finance Manufacturing**" for the Chinese Business In relation to business, China needs timely delivery of system support for finance and non-automotive products purchasing in China • Verify, localize and deploy fit for purpose template solution based on existing SAP NSC China solution for all legal entities in China • First closing of books on first legal entity in China to go live with SAP system support • Collect business needs and do timely upgrade (releases) of template solution (per legal entity) to enhance functionality and business value • Establishing of Shared Services Framework for Finance and Controlling As Infosys Program manager, I was responsible to enable the delivery for the running programs and projects inside Chinas Programs portfolio
Roles	• **SAP Program Manager** for China Growth IT Finance manufacturing program • Senior SAP Project Manager for running projects
Project Names & Description Responsibilities/ Deliverables	As a Program Manager, I engaged with senior program management of client to help them plan and realize their outsourcing initiative through building the Global Delivery Models for the running projects 1. As a Project Manager "**Finance Order2Pay**" – project for pilot plant in Shanghai with integration of 3 legacy systems (Material Master Data, Ordering, & Purchasing) (full cycle project) (budget > 3.5 Mio SEK) Providing of Project Charter/ Project Management Plan / Effort estimate / Cost estimate / Budgeting / Staffing according to Volvo PMO methodology; Managing 3rd service provider; Responsible for setup of Change Management deliverables at organization level 2. As a Project Manager – "**Rollout of the Template Project**" for Finance & Controlling and SRM solution for 6 legal entities in China (closure of the 2nd phase & preparation of the new rollout) (budget > 3.5 Mio SEK) Definition and implementation of Shared Service Framework for Finance related to the China Market • Golden Audit Interface and Golden Tax Local legal invoices • Statutory Reports Printout in Local Language • Statutory Report Requirement for Journal/Sub-Ledger Classification, Voucher Printout Requirements, Verification of Accounting Information System Additionally, implementation of 3 change requests: • Change Request "Local Language Requirements"; • Change Request "Down payment in SRM" • Change Request "Bank Interface" • Training Concept • SRM Solution for Intraservice 3. As Project Manager in Finance Manufacturing project (phases: initiation; planning; execution) • Change Request "Vendor Tools and Lump Sum – Intercompany functionality" 4. As Project Manager for setup of the new projects in Haoqing, Chengdu (phases: initiation & planning) • Order 2 Pay – Project • VTLS – Project (Vendor Tools and Lump Sum Orders) • China Engine Plant
Customer Duration	**Bombardier Transportation, Berlin (Germany)** Feb 2011 – Jan 2012

Industry	Discrete Manufacturing
Program	**Global SAP VCM Program (Value Chain Management)** translates and implements Bombardier standardized business processes along the Value Chain in a powerful, integrated, state of the art SAP environment.
	The **Global SAP VCM Template** contains globally **standardized** and **harmonized** core business processes of Finance & Controlling, Engineering, Supply Chain, Services and Operations including the integration to other systems from Suppliers to Customers
	For **SAP VCM Program** Infosys was selected as the deployment partner for rolling out the SAP VCM solution to Bombardier's sites by using **Global Delivery Model** (GDM) approach with Onsite/Offshore components. The GDM concept utilizes the **VCM Deployment Factory** to deliver the projects using the industrialized and standardized deployment approach for VCM rollouts.
	I was part of the central deployment team of VCM Program based in Berlin (Germany). In addition, I executed following engagements in the VCM Program: – VCM Program Governance for PMO – SAP VCM Template Rollout in Switzerland – SAP VCM Template Rollout in Morocco – China Currency Conversion in SAP
Roles	• **SAP Senior Project Manager** across the VCM Program • **SAP Governance** in PMO for VCM Program • **Principal Consultant** in SAP Finance & Controlling
Project & Description	1. VCM Program Governance for PMO • Development of detailed Deployment Tool Kit for SAP VCM Template projects for PMO based on the Best Practices from Infosys, SAP, Bombardier and other SAP projects

Responsibilities/ Deliverables	VCM Program Governance
	In coordination with BT Teams of PMO, PCO, Program Manager, Project Managers, Change Managers:
	• Development the detailed Implementation Tool Kit for VCM Deployment projects
	    o based on already existing implementation experience
	    o by re-usage of best-practice solutions & tools of BT-IS organization
	• Alignment the PM methodology for VCM Deployment according to the BT-IS and PMO standards
	• Accelerators and templates for the execution of VCM initiatives (effectives, cost, time)

Project & Description	2. SAP Template Rollout in Switzerland (budget > 5 Mio €) • Deployment of Value Chain Management Template based on SAP ERP 6.00 in 4 locations - Zurich, Villeneuve, Oberwil, and Winterthur • Functional scope: Finance, Controlling, Sales, Procurement, Manufacturing & Engineering, and Logistics functionalities
Responsibilities/ Deliverables	• Project Manager during initiation and preparation phase • SAP Solution Architect, Team Lead and FICO & PS Lead Consultant As a Project Manager: • Providing the Project charter / Detailed Project Management including of High-Level project plan, Effort & Cost Estimate / Budgeting / Statement of Work / Staffing • Detailed planning and execution of Pre-Study in Zurich & Villeneuve (Switzerland) including resource plan • Hand-over of the project to new project manager As a Solution Architect and Principal Consultant for FI/CO: • Providing of detailed IT Landscape – AsIs and ToBe Landscape • Execution of Pre-Study workshops for modules Finance and Controlling • Consolidation of Pre-Study results with key findings in Finance, Controlling, Procurement, Sales, BI, Manufacturing, Data Migration
Project & Description	3. SAP Template Rollout in Morocco • Deployment of Value Chain Management Template based on SAP ERP 6.00 in Morocco • Full cycle SAP implementation project; incl. Cutover; Go-Live and Post-Go-Live Stabilization • Functional scope: Finance, Controlling & PS, lean Procurement
Responsibilities/ Deliverables	Project Manager during full project cycle SAP Solution Architect, Team Lead and FICO & PS Lead Consultant As a Project Manager: • Providing the Project charter / Detailed Project Management plan / Effort estimate / Cost estimate / Budgeting / Statement of work / Staffing

Project & Description	• Change Management activities (Communication, Training, and Stakeholder Management) • Cutover Management As a Solution Architect and Principal Consultant for FI/CO: • Execution of Fit/Gap for Finance and Controlling • Implementation and localization of template for country Morocco • Successful integration test • Successful Go-Live and Handover to support organization (SAP Competence Center – Shared Service Center) 4. China Currency Conversion (budget > 1 Mio €) Due to significant changes within the business plan the current company code currency setting for BT China in SAP system needs to be changed from Yuan (CNY) to EUR by keeping the legal reporting in the Yuan
Responsibilities/ Deliverables	• **Project Manager** during initiation and preparation phase • **Solution Architect** during initiation phase • **Project Governance** during execution phase As a Project Manager: • Providing the detailed project and resource plan including the Effort and Cost estimate • Preparation of Budget, Statement of Work and Staffing coordination As a Principal Consultant for FI/CO: • Providing the case study for conversion from Yuan to EUR including the feasibility studio • Functional and technical scope

Customer	**Alcan Extruded Products,** Sierre/Zurich/Paris (Switzerland/France) (spin-off from Rio Tinto of Alcan into **Constellium**
Duration	Jan 2010 – Jan 2011
Industry	Aluminium Manufacturing - Extruded Products
Program	**Global SAP Vega Program** – arises as the result of the separation of the Rio Tinto Alcan Composites business unit, Alcan EP needs to be divested as a new company and incorporated partially into the OMEGA Standard system on the SAP ECC 6.0 The program road map includes the following locations around the globe: Sierre (Switzerland); Ravenswood (USA); Singen (Germany); Rhenalu, Neuf Brisach; Issoire (France) with different project timelines. The scope includes Finance, Controlling; Procurement; Sales Administration, HR; SAP PI (XI); BW and MDM For this program, Infosys was selected as strategic implementation partner by using the **Global Delivery Model** with Onsite/Offshore components. As part of Onsite PM team, I engaged with client in all stages of the engagement. In early stage of relation, I help them to plan their initiative through portfolio assessment, due diligence, service scoping and defining program charter. I planned and executed the transition process, set up of program governance to achieve desirable objectives
Roles	• Program Governance Lead for the SAP Template • Project Manager for Rollout in Switzerland • FI/CO & PS Team Lead & Principal Consultant • Business Process Expert & SAP Solution Architect
Responsibilities/ Deliverables	Global SAP Vega Program Definition As **PM & PMO** of Global SAP Vega Program Definition, I had the shared responsibility for following deliverables: • Program Integration, Scope & Benefits, Schedule, Quality Strategy, Resources Management, Organization Change Management • PMO setup and Program Governance adoption from Rio Tinto Alcan to Alcan EP • Setup of Centralization of SAP support and maintenance • Establishment of an IT Shared Services organization As SAP Solution Architect • Migration Roadmap from Classic to New GL for SAP instance in Switzerland • SAP Template enhancement and adoption based on the local requirements and recommendation from previous **SAP Omega Program** - regarding finance, controlling and reporting corporate standards

	• Integration with consolidation system and build up interfaces with Hyperion • Establishing of Finance Shared Service Centers and Handover
Project Name & Description Responsibilities/ Deliverables	**SAP Template Rollout Project in Switzerland** – the rollout of SAP template for Switzerland in location Sierre and Zurich (full cycle SAP implementation project) As Project Manager • Project preparation, planning & setup for the SAP template rollout in Switzerland As Team Lead & Principal Consultant for FI/CO & PS tracks • Execution of Fit/Gap Workshop & Business Blueprinting for areas FI, CO, PS • Template Implementation and localization for FI, CO and PS • Integration test, key user training • Providing of effort estimate for implementation of new SAP modules – Cash Management & Treasury for Alcan EP • Support of the project growth / onboarding of new team members; focus on the recruit-ment/supporting of pre-sales activities

Customer	**Rio Tinto Alcan**, Paris (France)
Duration	Aug 2009 – Dec 2009
Industry	Aluminium Manufacturing and Mining Industry
Program	**Global SAP Omega Program** – is the SAP initiative to harmonize data, processes and structures in order to improve the quality and availability of information while reducing the processing costs throughout Alcan EP's business group
Roles	• SAP Solution Architect • Team Lead and FICO Lead Consultant
Project Name & Description	SAP Due Diligence & SAP Assessment Project (Omega Program) for Rio Tinto Alcan (France) as part of Omega Program – definition of the execution roadmap for rollout for SAP template in 5 other sites around the globe (France, Germany, Switzerland, USA)

Responsibilities/ Deliverables	• Recommendation and Consolidated Roadmap for the SAP Program
	  o As-Is analysis of the current business processes over 6 instances,
	  o Analysis of gaps and legal requirements
	  o Mapping of the customer processes with the template solution
	  o High-Level roadmap and effort estimate
	  o Adoption to IFRS / Revenue Recognition (IFRS 15)
	• Recommendation for the SAP Template Enhancements
	• Recommendation for SAP Target System Landscape

Customer	**Albonair,** Dortmund (Germany)
Duration	Mar 2009 – Jun 2009
Industry	Automotive
Project Name & Description	Global SAP ERP implementation (FI; CO; PS, MM; SD; PP; QM; WM) for Automotive Customer (Germany; India; China)
Roles	**On-Site Project Manager** (Infosys) and **Senior FI/CO Consultant**
Responsibilities/ Deliverables	• High-Level project roadmap & project timeline • Effort & Cost estimate • Fit/Gap session for FI/CO modules

Customer	**Procter & Gamble / Wella** (Darmstadt, Moscow, Warsaw, Rio de Janeiro)
Duration	Oct 2008 – Mar 2009; Jul - Aug 2009
Industry	Consumer products & Retail Industry
Program	**Global SAP ERP Business Integration Program** to bring Wella's Sales, Supply Chain, Financial and Master Data systems into SAP Template of P&G with Infosys as delivery partner In 25 countries, the Wella business (professional and prestige) merges with the P&G instance (SAP ERP 6.0) as a part of Integration Program. The 25 countries are grouped into 5 waves with different project timelines. As delivery model for the wave-rollouts around the globe Infosys uses Global Delivery Model with "Hub & Spoke" components - with Hub located in Germany and India and Spokes in the regional locations. I engaged in SAP integration Program in waves for East Europe & Brazil
Roles	• **Project Management** in Wave – East Europa

Project Name & Description Responsibilities/ Deliverables	• **Program Governance** for Wave – East Europa • Team Lead and FICO Senior Consultant • Wave – East Europa (countries Russia, Poland) • Wave – Brazil As **Project Manager** in Wave - East Europa • Project preparation, planning and setup for wave – East Europa in countries Russia and Poland • Manage the execution of Fit/Gap Workshops & Business Blueprint with onsite teams (20 different service lines) • Adoption of wave methodology and standardization of the processes across service lines. E.g. adoption of Program metrics and SAP Solution Manager processes across service lines. • Resource integration and management – on Onsite & Offshore locations, also teams located in Moscow, and Warsaw As **Team Lead** in Waves - East Europa & Brazil • Team Lead of Supply Network Solution Team (Streams: OM/OA, Physical Distribution, Material Management Control System, AR, Purchasing & Subcontracting, BW, Demand/Supply Planning) and Senior Consultant and Team Lead for AR • Execution of Fit/Gap sessions as Senior Consultant (Russia, Poland, Brazil)

Customer	**ENI S.p.a**, Milan/Roma (Italy)
Duration	May 2008 – Sep 2008
Industry	Upstream, Midstream, Refinery, Downstream Oil and Gas Industry
Project Description	• SAP Architecture Due Dilligence for ENI Group with regards to Upstream, Downstream and Midstream processes • System Landscape approach for ENI Group as long-term strategy (Program Management) • Implementation Project approach incl. Team Structure & Estimation Implementation Costs. • Feasibility Study for an SAP Implementation based on SAP ERP 6.0 • Assessment of an architecture with more than 40 SAP systems
Roles Responsibilities/ Deliverables	**Solution Architect for Upstream, Midstream, Downstream (FI/CO, PS, MM, SD)** • Review of existing concept and AsIs SAP Landscape Assessment • Evaluation of parallel running projects • ToBe System landscapes (multiple scenarios) & SAP Solution Roadmap • Final implementation concept including evaluation of feasible scenarios, estimation of implementation cost, project duration

Customer	**Gaz de France** & **GDF SUEZ S.A**., (Norway, France)
Duration	Aug 2007 – Apr 2008; full cycle
Industry	Oil & Gas company
Project Description	• New SAP ERP (ECC 6.00) implementation project based on Norwegian Best Practice Solution for FI/CO including Joint Venture Accounting (JVA), Production and Revenue Accounting (PRA), PS • Project went through Go-live
Roles Responsibilities/ Deliverables	Team Lead for Upstream, Joint Venture Accounting & Financials Accounting • As-Is analysis of the current business processes, legal requirements, mapping of the customer processes with the SAP JVA application and support of the Go-live activities • Business Blueprint for JVA module within NewGL and successful Implementation • Definition and execution of test cases regarding JVA processes (Operated and Non-Operated JV's): Cash Calls; Overheads; Cutback; Operated and Non-Operated Billings; Closing Period Processes incl. Closing Cockpit • Conception and customizing of SAP Queries; Drill-down reports with report Painter/Writer and prototyping financial queries • Cutover activities and Post Go-Live Support
Customer	**LukOil & Implico**, Hamburg (Germany) / Moscow (Russia)
Duration	Jan 2007 – Jul 2007
Industry	Oil & Gas company
Project Name & Description	• New SAP ERP (ECC 6.00) implementation project • Business Assessment and As-Is Analysis for Excises Duty • ToBe concept for Excises Duty process
Roles	Solution Consultant for Upstream & Downstream, Oil Accounting in SAP ERP

Responsibilities/ Deliverables	- Feasibility study, Business Blueprint & Design; Customizing of Oil & Gas Accounting - Review of existing Excise Duty Tax concept with integration of supply and distribution logistic, trading, scheduling, pricing, transportation, refining processes - Design of new concept of Excise Duty for Oil & Gas Secondary Distribution for 5 countries - Automatic Account Determination - Definition and execution of test cases, and integration scenarios for the relevant SAP functionality used in financials, controlling, project system and period-end closing

EDUCATION & CERTIFICATION DETAILS

Diploma degree	***Economics & Computer Sciences***, University of Applied Sciences, Mainz (2003)
Project Management Professional (PMP) Project Management & General Management	***Project Management Institute (PMI),*** Frankfurt 2013 - Project Management Fundamental Method - Leading Project Teams - Prevent Discrimination at the Workplace
HARVARD Manager Mentor Trainings, (2011-2013)	**Business Acumen & Strategy**

Business Acumen & Strategy

Finance Essentials	*Business Plan Development*	*Decision Making*
Budgeting	*Business Case Development*	*Strategic Thinking*
Strategy Execution		

Teams Management & Leadership

Persuading Others	*Developing Employees*	*Virtual Teams*
Global Collaboration	*Retaining Employees*	*Coaching*
Delegating	*Leading and Motivating*	*Diversity*

Personal Development & Performance Management

Feedback Essentials	*Performance Measurement*	*Managing Upward*
Stress Management	*New Manager Transitions*	*Time Management*

Communications Management

Difficult Interactions	*Presentation Skills*
Writing Skills	*Negotiating*

Change Management

Change Management	*Innovation Implementation*

Marketing

Marketing Essentials	*Customer Focus*

SAP Certifications (SAP University - Walldorf)

SAP for Financials and Management Accounting

- Financial Accounting and Reporting (FI-GL)
- New General Ledger and Migration into the NewGL
- Parallel Accounting with SAP: IAS(IFRS)/US-GAAP and local GAAP
- Asset Accounting (FI-AA)
- Cost Management & Controlling (CO)
- Controlling, Standard Costing
- Contract Accounts Receivable and Payable (FI-CA)

SAP for Oil and Gas Industry

- SAP R/3 for Oil&Gas, IS-OIL
- Oil&Gas: Business Processes and Organization
- IS-Oil Upstream, Joint Venture Accounting (JVA), Production Sharing Accounting (PSA), Production and Revenue Accounting (PRA)
- Joint Venture Accounting (CA-JVA)
- JVA - End Year Closing Processes
- JVA - Farm In/Out Processes
- IS-Oil Downstream, Primary & Secondary Distribution with SAP IS-OIL
- Excise Duty and Service Station Retailing (SSR)

SAP for Public Sector and Industry Accounting

- Funds Management (FI-FM)
- Special Function in Public Sector
- Budget Control System (BCS)
- Collections & Disbursements (PSCD)

SAP ERP Trainings and Workshops

- Material Management Customizing (MM)
- Integration workshop of ERP modules
- Strategic Enterprise Management (SEM) and BW
- Business Planning&Simulation (BPS)
- Business Warehouse (BW) and Business Intelligence (BI) Standard Processes

SAP BusinessByDesign / SAP Application Platform

- eSOA Roadmap Overview & Fundamentals
- Business Process Management & Status&Action Management
- Fast Search Infrastructure
- Formula Derivation Tool

S4Hana & SAP Cloud Analytics	**SAP S4Hana, SAP BTP, AI/ML& SAP Analytics Cloud** - Business Process Automation in SAP S/4HANA with SAP Intelligent RPA - What's New with Bot Building in SAP Intelligent RPA - Planning with SAP Analytics Cloud - Planning with SAP Analytics Cloud – Advanced Topics - SAP Cloid Platform Integration - RISE with SAP - An Enterprise Architect's View on SAP Business Technology Platform - Accelerate Enterprise Integrations with SAP Integration Suite - SAP Business Technology Platform
IT Certifications	- ES Technologies - COBOL
AI & Machine Learning	- Enterprise Deep Learning with TensorFlow - AWS - Certificate of Completion_APN Marketing Offerings - Machine Learning in the Cloud with AWS Batch - Python

OTHER SAP & NON-SAP RELATED EXPERIENCE

Integration to New GL	Integration of Fund Management Accounting into the New General Ledger (ABAP)
Financials Accounting in eSOA & SAP Cloud	Software Developing of business logic for - WebService Balance Carry Forward and - implementation of tools for BusinessByDesign (ABAP); - Business Object Processing Framework (BOPF) - Patent: SAP Invention Disclosure for WebService
SAP Funds Accounting	- Software Developer in SAP PSM, - Funds Accounting, - Commitment Update (ABAP)
SAP Financial - Contract Accounting	- Software Developer in SAP Contract Accounting (FICA), - SAP Public Sector Collection and Disbursement (PSCD) - Collection Case (ABAP)
IBM, Mainz, Germany	Software Developer, Department IT, eBusiness Solutions
IBM, Mainz, Germany	Controlling Department, Internal Controlling and Management Reporting