CURRICULUM VITAE

PERSONAL DETAILS

Name: Alfonso Molina

EDUCATION

Year	Course and Institution
1998	Economics and Business Administration (Univ.Complutense Madrid)

ADDITIONAL EDUCATION

Year	Course
2021	SAP Certified - SAP S/4HANA for Financial Accounting Associates (SAP S/4HANA 2020)
2014	HANA (HA100, HA300,HA350)
2003	BW, SEM
2003	CERTIFICATION SAP R/3 Financials 4.6
2001	SAP R/3 Cash - Management (CM)
1999	SAP R/3 Financial (FI). Certified Consultant 4.0

ADDITIONAL INFORMATION

Language	Level
English	Very High
Spanish	Native

WORK EXPERIENCE

Period	Company	Description
Feb 04 -	Freelance	Strategic and SAP Consulting
May 03- Feb 04	STRATESYS-CONSULTING	SAP Consulting
Feb 03- May 03	SCL-CONSULTING	SAP Consulting
Jul 00- Feb 03	C/TAC	SAP Consulting
Mar 00- Jul 00	CHEP ESPAÑA	Accounting Department
Sept 99-Mar 00	INVESTRONICA	Accounting Department
May 98- April 99	NUTRICIA S.A	Accounting Department

STRATEGIC AND SAP EXPERIENCE

Professional Category	Project Manager/Senior Consultant
	22 years of FICO Experience
	6 Full cycle Implementations
	8 COPA projects
	12 years of BI experience
	Expert in FI
	• General Ledger
	• Account Payables
	• Account Receivables
	• Asset Accounting
	• Periodic processing
	• Closing
	• Reporting
	Expert in CO
	• Cost Center Accounting
	• Profit center Accounting
	• Account, Costing based and Margin Analysys COPA
	• Product Costing (Material Ledger)
	• Order Management
	• Project System
	Medium Knowledge in MM, SD, PP, ABAP.
	Tasks:
	Implementation projects:
	• Requirements
	• Development
	• Documentation
	• Unit test
	• UAT
	• Data migration
	• Go-Live
	Application Maintenance projects:
	• Gap analysis
	• Root Cause Analysis
	• Incidents Resolution
	• Functional and Technical Specifications
	• Minor Enhancements/ Small projects
	• Massive master and transactional data changes
	• Knowledge Transfer
	Industry Projects:
	• Engineering, Construction, and Operations
	• Food and Beverages
	• Consumer Products
	• Retail
	• Utilities
	• Mill Products
	• Professional Services
	• Real Estate
	• Insurance

PROJECTS

Date	Company	Tasks
2025	Telefonica	S/4 Senior Consultant FICO COPA (Margin Analysis) Implementation - Lead FICO COPA (Margin Analysis) implementation activities, ensuring alignment with corporate reporting requirements. - Supported cutover activities and system readiness prior to go-live. - Collaborated with business stakeholders across multiple countries to secure successful deployment and adoption.
2024	Schneider Electric	Project Lead/ Senior Consultant FICO ERP MDG integration for Intergroup customer/vendors - Coordinated the integration of FICO processes with MDG for intercompany customers and vendors. - Oversaw cutover planning, testing, and deployment across multiple international entities. - Managed stakeholder communication to ensure smooth transition during go-live.
2023/2024	SKF	S/4 FICO Application Expert - Working on the different demands, incidents, and country specific deployments. GL/AR/AP/AA/COPA, CCA, PCA - Actively leading in rollouts and deployments across multiple countries.(EMEA,Americas,Asia) - Acted as Finance Lead for new factory implementation, ensuring full integration between Finance and Logistics processes. - Supported cutover activities and ensured seamless transition to production systems during go-live phases.
2022	Cofares	Senior Consultant S/4 implementation. GL/AR/AP/AA - Lead FICO implementation activities, ensuring alignment with corporate requirements - Supported migration, cutover activities, and end-user training for a successful go-live.

2021	JTI (worldwide)	S/4 Financial Lead for Espoir PoC project. Member of FICO Application Maintenance Team GL/AR/AP/AA/COPA, CCA - Served as Financial Lead for the Espoir PoC project, coordinating global FICO activities. - Member of the Application Maintenance team, handling incidents and country-specific requirements for GL, AR, AP, AA, COPA, and CCA. - Provided cutover and go-live support across different markets.
MAY 2019-2021	ADVEO France	Project Manager SAP Application Maintenance GL/AR/AP/AA/COPA, CCA - Managed SAP Finance application maintenance covering GL, AR, AP, AA, and COPA. - Coordinated deployments and system stabilization in the French market. - Acted as main point of contact for incident resolution, enhancements, and cutover support.
JAN 2019-APR 2019	Beam Suntory (Madrid)	Project Manager / Senior Consultant FICO ERP & BI Marathon Project
MAY 2017-DEC 2018	ADVEO (Madrid)	Project Manager / Senior Consultant FICO ERP & BI Application Maintenance for Italy, Germany, Spain and France GL/AR/AP/AA/COPA, CCA
JAN 2017-MAY 2017	BACARDI(Madrid)	Project Manager / Senior Consultant FICO ERP & BI implementation, Vendor Information Management integrated with BI.
MAY 2015-JAN 2017	CORREOS(Madrid)	Project Manager / Senior Consultant FICO & BI implementation, managing all the different SAP and non SAP BI projects. Integration with all the client applications with SAP BO using Data services and Teradata.
JUL- 2013-MAY 2015	Agencia EFE(Madrid)	Project Manager / Senior Consultant FICO ERP & BI Application Maintenance GL/AR/AP/AA/COPA, CCA
APR-2013- JUL 2013.	CASAVIVA (Barcelona)	SAP CO-PA/ BI Implementation Project Lead SAP Retail CO-PA implementation and integration with BI 7.3

SEP2012-FEB2013	BEFESA VALERA (Gravelines)	SAP Financials Lead at ECC 6 roll out implementation Befesa Valera company. Managing implementation of FICO,General Ledger accounting, AR, AP, assets, integration with Logistics, Material Ledger configuration, Distributions, CO Closing Cockpit.....

MAR2008-AGO2012	AUXILIAR CONSERVERA (Murcia)	SAP Financials Lead: Support of all Financial modules FI (GL,AP,AR,AM)-TR (CM)-CO(CCA,PA,PC,PCA). Responsible for developing new requirements for Financial Area and Integration with Logistics
JAN2012-MAY2012	BLANCO(Madrid)	SAP Financials Lead: Responsible of the FICO implementation for Arabian shops project.

SEP2011-AGO2012	UNILEVER (Madrid)	BI Implementation Project Lead and Integration with R/3 system, responsible for all Financials improvements (Minor Enhancement / Small Projects) Managing the group of consultants to perform customer requirements. Provide the team with a vision of the project objectives. Definition of Functional Design, Technical design, Build activities and deployment plan. Coordinate the review, presentation and release of design layouts, drawings, analysis and other documentation Provide status reporting of team activities against the program plan or schedule. Intervene when necessary to aid the group in resolving issues.
MAR2011-AGO2011	FCC (Madrid)	BI Implementation Team Lead: Managing the group of consultants to perform customer requirements. Provide the team with a vision of the project objectives. Definition of Functional Design, Technical design, Build activities and deployment plan. Coordinate the review, presentation and release of design layouts, drawings, analysis and other documentation Provide status reporting of team activities against the program plan or schedule. Intervene when necessary to aid the group in resolving issues.

MAR2007-FEB-2011	UNILEVER (Madrid)	Customizing and support BW 3.5 and BI 7.0 (Source systems, Characteristic, Infoobjects, Infocubes, ODS ,Infosources, Data transfer process, Data Store Object, Process Chains, Queries, Authorizations, ABAP routines, user exit, BADI. Bussines Explorer, Web Application Designer …..) Infocubes Planning BW-BPS (Planning Area, Planning level, Planning Package and Planning functions). Integrated Planning (Aggregation levels, querys, Planning functions,…)
2006-2007	SIEMENS AG (Madrid)	Customizing and support BW (Source systems, Characteristic, Infoobjects, Infocubes, ODS, Infosources, Process Chains, Queries, Authorizations, ABAP routines, user exit, BADI. Bussines Explorer, Web Application Designer …..) Infocubes Planning BW-BPS (Planning Area, Planning level, Planning Package and Planning functions).

2004-2005/06	AUXILIAR CONSERVERA (Murcia)	Financial Area Senior Consultant. Blueprint, Customizing and support FI (GL,AP,AR,AM)-TR (CM)-CO(CCA,PA,PC,PCA) Blueprint ,Customizing and support BW (Source systems, Characteristic, Infoobjects,Infocubes, ODS, Infosources, Process Chains, Queries, authorizations, ABAP routines, user exit. Bussines Explorer, Web Application Designer .....) Infocubes Planning BW-BPS (Planning Area, Planning level, Planning Package and Planning functions). SEM (CPM) Balanced Scorecard, Strategies, Perspectives, Objectives, Scorecards, Measures)
2005-2006	ENVASES METALICOS RIOJANOS MORENO (Logroño)	Financial Area Senior Consultant. Blueprint,, Customizing and support FI (GL,AP,AR,AM)-TR (CM)-CO(CCA,PA,PC,PCA).
2004	ICE (Madrid)	Customizing and Reporting BW (Source systems, Characteristic, Infoobjects, Infocubes,ODS,Infosources, , Process Chains, Queries, ABAP routines, user exit. Bussines Explorer, Web Application Designer .....) Infocubes Planning BW-BPS (Planning Area, Planning level, Planning Package and Planning functions). SEM (CPM) Balanced Scorecard Strategies, Perspectives, Objectives, Scorecards, Measures) Balanced Scorecard.
2003	MIRAT (Salamanca)	Senior Consultant BW Functional Prototype, (Source systems, Characteristic, Infoobjects, Infocubes,,Infosources, Queries.....) Infocubes Planning BW-BPS (Planning Area, Planning level, Planning Package and Planning functions).
2003	PASTAS GALLO (Barcelona)	Senior Consultant Customizing and support CO-PA.
2003	SAP ESPAÑA (Madrid)	Trainer for SAP Partner Academy
2003	PAN AIR (Madrid)	Training Courses FI (GL,AP,AR,AM)-CO (CCA)
2002	MIRAT (Salamanca)	Senior Consultant Customizing and support FI (GL,AP,AR,AM)-TR (CM)-CO(CCA,PA,PC)
2001-2002	RODMAN POLYSHIPS (Vigo)	Senior Consultant Customizingl and support FI (GL,AP,AR,AM)-TR (CM)-CO(CCA,PA,PC)
2002	COMPOSAN (Madrid)	Senior Consultant. Customizing and support CO (CCA,PA,PC)
2002	HEINEMANN (Madrid)	Senior Consultant. Customizing and support CO-PA
2001	METALSHIPS & DOCKS (Vigo)	Senior Consultant. Customizing and support FI (GL,AP,AR,AM)-TR (CM)-CO(CCA)
2001	OPTICOST (Madrid)	Junior Consultant. Customizing FI (GL,AP,AR,AM)-TR (CM)-CO(CCA)
2001	GAEZ, S.A. (Madrid)	Junior Consultant. Customizing FI (GL,AP,AR,AM)-TR (CM)-CO(CCA,PA,PC)
2000	PRIMA INMOBILIARIA (Madrid)	Junior Consultant. Customizing FI and support (GL,AP,AR,AM)-TR (CM)-CO(CCA,PCA) and RE