

Tamas Szoke

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Technical Project Manager

Dynamic and results-driven technology leader with 12+ years of experience in SAP implementation, program management, and business transformation. Proven track record driving process optimization, cross-functional collaboration, and operational excellence. Strong communicator and collaborator who leads diverse teams to deliver quantifiable business value.

SKILLS

- Cross-Functional Team Leadership
- Agile Project Management
- Data Migration Strategy
- Change Management
- Process Optimization
- Vendor Negotiation
- Cloud Platform Deployment
- Business Process Re-Engineering (BPR)
- Stakeholder Engagement
- Software Testing Automation
- System Integration
- Program Management

PROFESSIONAL EXPERIENCE

Business Relationship Manager | VIATRIS | HUNGARY | PHARMACEUTICAL | 2025 – 2026

- Led the end-to-end RFP process to select a global e-invoicing partner and managed the subsequent implementation across 10 countries to ensure full compliance with diverse government mandates.
- Coordinated AP automation rollout projects from planning through go-live, streamlining workflows to significantly reduce payment cycle times and enhance overall operational efficiency.
- Delivered complex SAP and non-SAP finance system integrations, including banking interfaces, reporting tools, and Concur solutions, to ensure stable and cohesive end-to-end financial processes.
- Acted as the primary liaison between Finance, GIS, and IT, translating business requirements into technical solutions and representing financial priorities in strategic planning forums.

Technical Project Manager | SAP | JAPAN | 2023 – 2025

- Assembled a multidisciplinary project team to deliver an end-to-end SAP S/4HANA implementation for a manufacturing client, aligning cross-functional processes with system requirements, ensuring seamless collaboration, and enabling critical milestones on time and within scope.
- Directed the development of over 10 applications using SAP Business Technology Platform (BTP), addressing integration requirements, ensuring data-driven decision-making, and enhancing operational insights for key business units.
- Established the PMO structure for the program, leading strategic planning, governance, and resource allocation, while driving change management to secure adoption and meet regulatory compliance.
- Orchestrated the integration of digital payment processes, including PSP workflows and tokenized credit card systems, achieving 99.9% processing accuracy and minimizing transaction errors across payment operations.
- Defined and implemented a data migration framework, standardizing data migration procedures, reducing manual errors, and streamlining end-to-end program delivery across multiple initiatives.
- Ensured GxP compliance by rigorously reviewing project deliverables, proactively identifying gaps, implementing corrective measures, and securing audit-readiness to maintain regulatory standards.
- Managed project scope and escalation pathways, mitigating risks through proactive change control and fostering adherence to corporate standards, driving seamless delivery and stakeholder satisfaction.

IT Project Manager | FUJIFILM DIOSYNTH BIOTECHNOLOGIES | DENMARK | PHARMACEUTICAL | 2022 – 2023

- Executed large-scale SAP S/4HANA migration and reengineered integration with over 50 connections using SAP Business Technology Platform (BTP).
- Ensured operational continuity and implemented robust cloud adoption strategies throughout the migration process.
- Integrated SuccessFactors, Concur, and PAS-X with SAP S/4HANA, achieving smooth interoperability and enabling end-to-end visibility across enterprise systems to streamline workflows and enhance user productivity.
- Directed SAP implementation for a new business area, optimizing processes across core modules (FI, CO, SD, MM, PP, QM) to drive efficiency, reduce cycle times, and meet stringent operational requirements.
- Facilitated strategic workshops to refine metadata and batch models, enhancing data accuracy and aligning test planning for efficient and well-documented execution.
- Led interfacing between PAS-X, SAP, and DeltaV systems, ensuring seamless data flow and system performance optimization to support critical manufacturing operations and compliance.

Transformation and Roll-Out Manager | SANOFI | HUNGARY | PHARMACEUTICAL | 2020 – 2022

- Led €10MM Oracle-to-SAP S/4HANA migration, managing stakeholder expectations, vendor coordination, and multi-level team collaboration to ensure smooth delivery of enterprise-wide transformation initiatives.

- Oversaw System Integrator delivery for 100+ applications, including SAP FI, CO, SD, MM, and PP, as well as third-party apps like Workday and SuccessFactors, ensuring alignment with business objectives.
- Coordinated with 300+ stakeholders across 5 streams, acting as local SPOC to ensure compliance with tight deadlines, bridge gaps between central and local teams, and address site-specific challenges.
- Drove change management for a 6-site carve-out program, harmonizing processes, safeguarding compliance with regulatory standards, and preparing the business for successful transformation.
- Directed data migration activities, leveraging tools like Informatica, BODS, and LTMC to achieve seamless data transfers and ensure data integrity for operational readiness.
- Simplified IT landscape, reducing applications by 50% to optimize run costs, enhance user experience, and achieve a more agile and efficient IT environment.
- Renegotiated vendor contracts, securing favorable terms to ensure a seamless transition to the new entity while safeguarding operational continuity and cost efficiency.

Program Manager | EXXONMOBIL | HUNGARY | ENERGY | 2018 – 2020

- Directed high-stakes SAP and software initiatives with budgets of up to \$5MM, including S/4HANA rollouts, ECC upgrades, and BW/4HANA integration, ensuring seamless transitions, optimizing reliability, and introducing new features tailored to meet evolving business requirements.
- Architected advanced software testing automation, achieving 90% automation and cutting business resource consumption by 80%, freeing teams to focus on strategic initiatives and accelerating project cycles without compromising accuracy.
- Deployed SAP Cloud Platform to enhance operational agility, executing release management activities and ensuring swift adoption of services while maintaining system stability and high user satisfaction.
- Steered validation studies for cutting-edge technologies, collaborating across departments to coordinate scale-up activities, establish clear roadmaps, and deliver measurable benefits via structured change management frameworks.
- Led Agile Enablement Team for EMEA region, fostering agile transformation across a global footprint spanning the U.S., Brazil, Thailand, and India, driving adoption of agile practices to elevate team efficiency and delivery impact.

IT Project Manager | MICROSOFT | HUNGARY | VARIOUS | 2016 – 2018

- Managed end-to-end project delivery of document management systems for diverse industries, including finance, government, and sports, ensuring tailored implementations aligned with client needs and exceeding expectations in regulatory environments.
- Standardized processes and configurations, leveraging business process reengineering (BPR) to reduce implementation timelines by 40%, delivering expedited results to customers and surpassing sales targets by 20%.
- Executed agile methodologies across concurrent projects, prioritizing phases to deliver incremental value early, earning accolades from senior management for demonstrating innovative leadership and driving customer success.

IT Project Manager | WIPRO | HUNGARY | TELECOMMUNICATIONS | 2013 – 2016

- Championed business process reengineering initiatives, transforming operational workflows and unlocking efficiency gains across critical company functions while ensuring alignment with strategic objectives.
- Collaborated with over 30 legacy vendors and multiple IT partners to deliver a unified CRM and invoicing system, streamlining deployment times, enhancing process speed, and fortifying the foundation for scalable, future-proof solutions.

EDUCATION & PROFESSIONAL DEVELOPMENT

Master of Business Administration (M.B.A.), Budapest University of Technology and Economics, Hungary, 2019

Bachelor in Business Administration and Management, Corvinus University of Budapest, Hungary, 2014

IT SKILLS

SAP Technologies (S/4HANA, Analytics Cloud, BTP, SuccessFactors, Concur) | Cloud Platforms (SAP Cloud, Amazon Web Services (AWS), Microsoft Azure, Google Cloud Platform) | Data Visualization (Tableau, Power BI) | Project Management (Agile methodologies, Scrum, JIRA, SAP Activate)

LANGUAGES

English (Fluent), Hungarian (Native)

LICENSURE AND CERTIFICATION

Professional Scrum Master I (PSM I), Scrum.Org, 2022

Google Project Management, Google, 2021

Project Management Professional (PMP), Project Management Institute, 2019

Safe 4 Agilist, Scaled Agile Inc., 2018

AFFILIATIONS

Project Management Institute (PMI), 2018 – Present

PMI Budapest, Hungarian Chapter, 2019 – Present

Hungarian Project Management Association (PMSZ), 2020 – Present