

Sergei Isaev


Role/Skills Compared to Requirements

Skills Required	Years of experience	Client/Position/Period
Minimum 10 years experience as a SAP FI/CO Consultant.	15+	JTI / SAP FICO Consultant / 01.2014 – 04.2024 Inchcape / SAP FICO expert / 11.2013 – 01.2014 NordGold / FI team lead / 01.2013 – 08.2013 “585” company / Senior FI consultant / 05.2012 – 01.2013
Minimum 10 years experience in business process management, SAP ERP, S/4Hana, IT and groupwide ERP transformation programs (from fit/gap until hypercare)	10+	JTI / OneERP integration project / 04.2021 – 04.2024 JTI / Business Platform Modernization project / 2018 – 2020 JTI / Roll-out projects / 2016-2018 JTI / various process improvements projects / 2014 - 2016
Strong E2E business process area understanding and deep knowledge of financial business or controlling processes.	YES	R2R (FICO) is the main BP area P2P, O2C, F2S are the areas well known from integration standpoint and full E2E processes
Deep knowledge on SAP S/4Hana FI/CO such as GL, AR, AA, CO, etc.	YES	JTI / OneERP integration project / 04.2021 – 04.2024 JTI / Business Platform Modernization project / 2018 – 2020 JTI / Roll-out projects / 2016-2018 JTI / various process improvements projects / 2014 - 2016
Agile mindset: Works according to and brings in the agile mindset concept in daily operations (e.g. SCRUM, SAFe)	YES	
Nice to have		
Customizing experience in SAP FI/CO	YES	The same as above
Background on SAP Solution Manager Topics (functionalities & tools).	YES	JTI / BPML / 04.2018 – 04.2024 Nord Gold / BPML / 01.2013 – 08.2013
German and/or Hungarian language skills desirable	YES	German, B2+

ISAEV SERGEI

SAP FI Architect / SAP FICO Expert

General

D.O.B. 15/08/1977
Nationality Russian
Location  Spain, Castelldefels / Barcelona
Residence Spain



Skills

- SAP ECC & SAP S/4HANA
- SAP FI/CO Configuration
- SAP FI-AP/AR
- SAP FI-AA
- BRF+
- IDOC
- Functional Specifications
- DevOps
- ServiceNow
- SolMan
- Integration with non-SAP systems (Concur, Ariba, Satellites) and other SAP modules (MM/SD/CO/TR/HR)
- Strong knowledge of core SAP products/services, roadmaps, technologies and frameworks
- Project Rollouts
- Business Process Improvement
- Business Process Design
- Statutory Accounting Principles
- Intrastat
- DART
- SAF-T
- Tax Compliance
- International Tax
- Intercultural Communication

Work experience

01.2014 – present: Japan Tobacco International (JTI) www.jti.com SAP FICO expert (consultant)

Working at international SAP integration / roll out projects and SAP improvement initiatives as SAP expert in following areas: FI-GL, AP/AR, FI-AA, FI-SL, CO, Taxes, Country specific solutions:

- OneERP integration full cycle project
- Global SAP platform modernization from ECC to S/4 HANA
- Roll-out of corporate SAP solution to non-SAP JTI entities
- Implementation of branch entities solution
- Implementation of automated Tax accounting solution (VAT, Profit tax, Property/Transport taxes)
- E-invoicing solution projects
- Global tax rationalization project to accelerate tax return preparation
- 3rd level operational support.

11.2013 – 01.2014: Inchcape holding www.inchcape.com

Roll-out of global SAP template to new entities (SAP expert):

- FIT / GAP analysis
- Additional customizing / development as per FIT / GAP analysis
- Functional testing
- Preparation of training materials
- Key user training
- Integration testing
- Productive run

09.2013 – 11.2013: MRSK Ural www.mrsk-ural.ru

Implementation of IFRS solution in SAP – parallel accounting(SAP expert):

- Preparation of technical specification for IFRS reports (BS, P&L, Cash flow, Capital movements)
- Development of blueprints “IFRS Reporting” and “IFRS Deferred Tax”;
- Testing of reports

01.2013 – 08.2013: Nord Gold www.nordgold.com

Roll-out of global SAP template (FI team lead):

Education

- 2014 – Association of Chartered Certified Accountants (ACCA), papers F1 - F8
- 1994-1999 – St. Petersburg State Technical University, Faculty of Economy and Management

Additional education

- SAP - «Financial accounting in SAP» (AC200), «Asset accounting in SAP» (AC305), «Cost center accounting / Internal orders in SAP» (AC410/415K)
- Trade Chamber of Hamburg - "International Economic Law", Saint-Petersburg
- Hamburg bank - Internship at the Hamburg Bank, Hamburg, Germany

Languages

- Russian – native
- English – full professional proficiency
- German – full professional proficiency
- Spanish – limited working proficiency

- Coordination of the project team members, SAP consultants, business experts and key users in R2R-FI area
- Responsibility for timely approval of business blueprints
- Elaboration of configuration's plan and control of fulfillment
- Identification of change requests required
- Preparation of Integration test schedule, training plan for R2R-FI
- Preparation of requirements for separate VAT accounting
- Preparation of Cutover plan

05.2012 – 01.2013 Large jewelry company "585" (retail)

SAP implementation project – full cycle (Senior FI consultant):

- VAT accounting and reporting
- Profit tax
- Development and implementation of contract accounting

10.2011 – 05.2012 Gazprom neft www.gazprom-neft.ru

SAP expert

- Technical analysis, expert evaluation of IT projects (based on SAP platform) and its changes
- Participation in IT projects (corporate warehouse system, BI systems)
- Coordination of work with consultants and contractors, quality check of the work done
- Carrying out external audit of IT processes, development of measures for further optimization

02.2011 – 11.2011 Inchcape www.inchcape.com

SAP manager / trainer

04.2010 – 02.2011 Hyundai Motor Manufacturing Rus www.hyundai.com

SAP implementation project – full cycle (SAP implementation manager)

- Coordination of SAP implementation project from the Finance department
- Development, alignment and automation of business processes in area of finance, controlling, logistics and sales
- Gathering and analysis of users' requirements
- Elaboration of technical specs for system development, data preparation and verification for migration purposes
- System configuration
- Liaison between Korean SAP implementation team, finance department, external consultants and auditors (PwC)

06.2007 – 03.2010 Deloitte, St. Petersburg branch

Senior consultant, consulting department

- Engagement into the major SAP projects in Oil & Gas and retail industries (TNK-BP, JYSK, Rosatom, MegaFon) in FI-GL, FI-AA, AP / AR, CO areas

03.2005 – 05.2007 Japan Tobacco International, St-Petersburg

SAP implementation and post implementation support (SAP expert):

- Analysis and re-engineering of business processes in the following areas: FI-GL, FI-AA, CO, CFM, BW, SEM-BCS
- Second and third level of SAP users' support (FI-GL, FI-AA, CO, SEM-BCS)