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 Based in Hungary

SAP MM / P2P Expertise Summary

15+ years of SAP experience across Procure-to-Pay (MM) and Record-to-Report (FI/CO) streams. Proven expertise in S/4HANA global rollout program, including Discovery, Design, Fit-Gap, and Testing phases for SAP MM. Strong background in process design, material valuation, and MM–FI integration, ensuring alignment between procurement, finance, and inventory management across 200+ company codes. End to end extensive knowledge of Procurement direct/ Indirect spend cloud-based solutions (Ariba, Coupa) and their SAP ERP connecting interfaces.

FI/CO / RTR Expertise Summary

10+ years of SAP Finance and Controlling experience across Record-to-Report (RTR), Tax, Asset Accounting, and Intercompany processes. Proven expertise in S/4HANA global rollout programs, covering Discovery, Design, Fit-Gap, Testing, and Cutover phases for SAP FI-CO. Strong background in financial process harmonization, data migration, and FI/MM integration, ensuring end-to-end consistency of accounting, costing, and reporting across 200+ company codes in a single-instance S/4 landscape.

EXPERIENCE

DIAGEO

2022 – 2025

Digital and Technology (IT) Senior Manager – SAP S/4HANA RTR & SAP MM Consultant (Global Implementation)

As the D&T **RTR FI-CO** Lead and **SAP MM** Consultant, I led the **RTR** technical workstream and provided senior-level **consultancy and design authority** for **SAP MM** activities Diageo's multi-year S/4HANA (private cloud) transformation program, focused on standardizing and simplifying core finance and procurement processes across global markets.

Key Responsibilities as SAP FI-CO Lead

- Led the analysis and design of RTR SAP FI-CO and Fixed Assets (FA) solutions, ensuring business requirements were translated into robust functional and technical specifications.
- Approved functional designs, including ABAP code remediation for S/4 migration, ensuring legacy custom code was optimized, compliant, and aligned with new S/4 standards.
- Partnered closely with the implementation partner, providing guidance and challenge during design, build, and testing phases to ensure high-quality deliverables.
- Directed and coordinated all SAP FI-CO and FA (RTR) System Integration Testing (SIT), Functional Unit Testing (FUT), and User Acceptance Testing (UAT) preparation, managing test cycles, defect resolution, and sign-off processes.
- Took a lead role in SAP FI-CO and FA data migration strategy and execution, with strong emphasis on data validation and reconciliation across a single global SAP instance supporting 200+ company codes worldwide.

- Led four trial migrations for FI-CO (RTR), driving end-to-end validation of migrated data, reconciliation activities, and defect resolution prior to UAT.

Role as SAP MM Consultant

- Provided analysis, design, and approvals for Source-to-Pay projects and business leads to ensure seamless **SAP MM-FI** integration, particularly around valuation class, material group–GL account determination, and inventory postings alignment across 200+ company codes for the S/4HANA transformation.
- Directed end-to-end data validation of FI/MM data migration, ensuring reconciliation of stock valuation, open POs, Internal Order/WBS budgets, and GR/IR clearing accounts, along with the entire chart of accounts during S/4 trial data migrations.
- Delivered consultancy for SAP MM within indirect procurement and spend management tools such as **Coupa**, and for Procure-to-Pay and payment interfaces.

SAP MM (Procure-to-Pay) Related Activities

- Acted as SAP MM consultant during S/4HANA discovery and design phases; reviewed MM processes and interfaces within the global D2P (Demand-to-Pay) stream.
- Partnered with MM functional leads to ensure FI/MM integration, material valuation, GR/IR clearing, and PO data migration accuracy.
- Supported validation of end-to-end SAP MM data migration (stock valuation, open POs, vendor data etc).
- Reviewed procurement templates and supported testing of P2P processes.
- Supported S/4HANA SAP MM technical remediation and process alignment across 200+ company codes.

Additional Responsibilities

- Designed and led the FI-CO (RTR) cutover plan, ensuring smooth transition into S/4 with minimized business disruption and full readiness for global deployment.
- Supported and guided the preliminary brownfield preparation and discovery phases of the Diageo S/4HANA program before transitioning into a complex bluefield approach that redefined **RTR** and **Source to Pay** architecture, introducing major process and technical/configuration transformations in FI, CO-PA, MM, TAX, FA, and Intercompany processes.
- Oversaw technology implementation to ensure adherence to architectural standards and compliance requirements (Global Audit and Risk, CARM, automated Controls).
- Collaborated with SAP Center of Excellence and technical teams to ensure design and configuration aligned with evolving business requirements.
- Managed areas within the S/4 implementation project including unit testing, deployment, data migration, and data validation, while ensuring readiness for global cutover activities.
- Managed people and time effectively across the RTR consultant team, ensuring prioritization of tasks, quality of deliverables, and on-time execution.
- Led the S/4HANA remediation of all SAP FI-CO and consulted on all **SAP MM** related interfaces, including the globally critical BlackLine, reconciliation interface and manual journal posting, and **Coupa** interface ensuring seamless integration into the new S/4 landscape.
- Supervised and mentored a diverse team of functional/technical SAP FI-CO and COPA consultants, fostering excellence across core RTR processes and ensuring effective knowledge transfer to internal stakeholders.

DIAGEO

2021 – 2022

SAP RTR Finance Solution Architect

Supported global finance transformation initiatives by designing and **delivering SAP FI-CO** solutions that aligned with Diageo's strategic goals while collaborating closely with the **SAP MM** stream to ensure end-to-end Procure-to-Pay process integration.

Key Responsibilities

Designed and implemented SAP solutions for RTR processes, incorporating **Tax** and **COPA** (Profitability Analysis) configuration and reporting and intercompany. Developed functional designs and configured SAP **FI-CO** modules, ensuring robust integrations with external systems.

Partnered with global teams to drive end-to-end project delivery, ensuring compliance and security standards were met.

Provided strategic input on S/4 HANA architecture and migration activities, during the pre-discovery project phase, including input to systems integration design plans and future best in class systems architecture blueprints. All of which would create a foundation for a planned S4 **brownfield** approach.

Partnered with SAP MM and Procurement process leads to review **FI/MM touchpoints**, including GR/IR reconciliation, material valuation, and vendor account integration during S/4HANA pre-discovery.

Participated in cross-stream workshops covering **Purchase-to-Pay (P2P)** and **Demand-to-Pay (D2P)** process alignment to ensure the RTR template supported MM posting logic and procurement accruals.

Provided **functional input for MM-FI interface remediation and design**, supporting integration with third-party procurement tools (e.g., **Coupa**).

Helped pinpoint existing customizations and localized SAP solutions to provide the necessary information to the S4 implementation provider for a smooth Brownfield migration approach and robust project plan.

DIAGEO

2019 – 2021

Financial Controlling Global Business Analyst

Collaborated with stakeholders to deliver global finance and **procure to Pay solutions** and process improvements, ensuring alignment with business goals.

Key Responsibilities

Acted as a key liaison between finance teams and technical developers to bridge business requirements and technology solutions. Designed and optimized financial reporting, cost control, and intercompany processes.

Worked with **Procurement and MM teams** on global ERP consolidation to ensure **consistent vendor master data, purchasing info records, and GR/IR clearing accounts** across newly created company codes

Supported **FI/MM integration testing and defect management** for standard business model rollouts.

Contributed to **MM configuration validation** for newly onboarded markets to ensure financial postings and inventory valuations were aligned with corporate accounting principles

Partnered with cross-functional teams to deliver new company code setups within Diageo to consolidate markets ERPs to the single global ERP system. Standard business Model projects where I delivered analysis, design and configuration activities/documents in fields of **FI, CO-PA, Tax, treasury and intercompany** which were aligned with global finance strategies.

Coordinated with Global Governance and Service Teams to design, build, and deploy finance IS solutions supporting strategic initiatives.
Defined and delivered business cases for process improvements, working closely with Business Partners and Project Directors.

Provided guidance and leadership on process definition, system requirements translation, and ensuring alignment with global compliance standards.
Supported UAT and training activities across markets, ensuring effective knowledge transfer and solution adoption.

Acted as a guardian of Technical Governance for the SAP ERP system leading business analysts and external consultants/developers to identify opportunities for process optimization and delivering value-added solutions.

DIAGEO

2017 – 2019

RTR Financial Controlling Governance Business Analyst Junior Manager

The key objective of this role is to act as guardian of Technical Governance within RTR process area leading in the areas of process, information and data analysis within finance.

Participated as lead RTR Business analyst for Standard Business model SAP implementations or migrations from legacy systems across **FI-CO, COPA (profitability analysis), Tax, Intercompany, Treasury, and Banking**.

Designed, built, and tested **new company code configurations** that incorporated statutory and **Tax** requirements, while ensuring **COPA** and **financial accounting** reporting consistency. Design and config withing RTR consisted of **FI, COPA, Fixed assets, Intercompany, TAX** and **Treasury** fully complete configurations for newly created company codes.

Furthermore, I acted as a gatekeeper and approver for all RTR related SAP system changes requested globally from all Diageo markets. Overseeing changes coming from the above-mentioned SAP modules.

Top 5 accountabilities of this role are:

1. Business Case Definition – identification of target areas for business improvement. Work with RTR Service and Governance team, the Business Partners and Project Directors to build and submit business cases for evaluation.
2. Process definition and governance and translation to system requirements – Identify and document global business processes, information and data gaps, gap

solutions and match functionality to enable market solutioning and system configuration

3. System governance & Integration – Ensuring that we design and deliver solutions that fit with our Enterprise Architecture and technical roadmaps. Champions RTR integration with other cross stream processes and proactively builds relationships and solutions which support RTR integration agenda.

4. Solution Knowledge – builds and ensures team builds effective knowledge of SAP-based solutions delivered to enable internal ongoing BAU capabilities.

5. UAT & Training – Support as appropriate on UAT in market and with delivering train the trainer sessions.

6. Reviewed and approved **SAP MM-related system change requests** impacting GR/IR postings, material group mapping, and vendor account determinations. Ensured **RTR integration with MM and Procurement processes**, including purchase order receipt, invoice posting, and inventory valuation flows. Participated in **cross-functional workshops** with Procurement and Supply Chain to define integrated reporting and controls between **SAP FI and SAP MM**.

DIAGEO
2016 – 2017

Coupa Integration & SAP MM (Procure-to-Pay) Lead – Junior Manager

From 2016 I was the lead Business Analyst and later the Integration lead for project STEP which was responsible for the implementation of Coupa, a cloud-based procurement spend-optimization tool and purchase order requisitioning system. As the integration lead, I was responsible for identifying system GAPS and technical solutions to deliver a newly built interface between SAP and Coupa.

A total of 12 interfaces between Coupa and SAP were developed with the management of consultants from PIVOT, NESS, Infosys and TCS.

Project management skills and day to day coordination was required for me to act as the lead to the above consultants and partners which helped us to achieve the completion of 12 brand new complex interfaces within 1 year. Parallel to acting as the integration project lead, I was also a line manager for a Source to Pay (**SAP MM**) Process SME working on this same project.

After the successful go live of Coupa I was appointed Coupa admin junior manager leading a team of 5 Coupa admin specialists. Our team is responsible for all cloud-based configuration and change management for the Coupa software and the daily monitoring and admin issue resolution tasks for maintaining the 12 interfaces between SAP, SAP PO and Coupa.

Integration/interfaces were mainly for **SAP MM purchase orders, goods receipts, invoices, and Payments MM (vendor) master data** and all or their changes in SAP. Functional design documentation creation and approvals including **IDOC, XML, sFTP** and **API** interfaces for a single global SAP instance close to 100 SAP company codes.

Working with process experts from Procurement (Source to Pay) to achieve Business process migration to **Coupa** for 100 company codes.

Project work included:

- **SAP MM** (Source to pay Master and transactional) data migration
- Project planning and resourcing

- Business process design and improvement
- PTP (SAP MM) related functional design doc creation or approval
- Configuration of approved PTP (MM) configuration inventory documents

DIAGEO
2014 – 2016

PTP IS (SAP MM) BUSINESS ANALYST JUNIOR MANAGER

In 2014 I was promoted to IS BA Junior Manager leading a team of 2 PTP IS Business Analysts carrying out the below mentioned tasks and acting as a leader reporting to the IS Business Partner.

Parallel to leading the team I was supporting the GOE (global operation excellence) program helping to deliver 1 M GBP PTP saving for Diageo.

The GOE program comprised of mini projects including self - bill automation and system/process improvements within PTP where I acted as lead Business analyst coordinating and managing technical gaps and their fit gap solutions.

Throughout my business analyst years including Junior manager and senior roles from 2011 the following project work was delivered with maximum quality and efficiency:

Lead and carried out **SAP company code SAP MM (PTP) migrations** and business process outsourcing and improvements for the following SAP markets:

- **Venezuela**
- **Vietnam**
- **Dutch holding companies**
- **Kenya**
- **Australia**
- **South Africa**

Top accountabilities in role:

PROJECT MANAGEMENT: Produce, manage and execute detailed project plan and ensure compliance with entry and exit phases, ensure strict adherence to governance rules, act as the backup of Regional Process Owner

TECHNICAL DESIGN: Lead analyse and design workshops, identify and support resolution of process gaps, develop solutions for local statutory needs, ensure that system built fully meets the design. Produce functional design documents.

CHANGE MANAGEMENT: Coach and train Local Process Owners to acquire global process knowledge, drive consultants dedicated to the project, review training materials and support localisation

OTHER: Responsible for PTP (**SAP MM**) SIT, UAT, test, warranty and cutover plans, support data mapping deliverables and data load validations

Configuration: Produce functional specs and SAP PTP (MM) configuration inventory documents with the help of developers config from Purchase orders to payments. Carry out **SAP MM** configuration for approved inventory design documents.

CHANGE MANAGEMENT: Identify change management related risks, create plans and carry out change management activities or coordinate local execution, coach and train superusers

DIAGEO
2011 – 2014

PTP IS (SAP MM) BUSINESS ANALYST

In 2014 I worked as an IS business analyst mainly coordinating **SAP MM** migrations (functional design and configuration) implementations across Diageo.

Was lead Purchase to Pay (MM) business analyst for the implementation of **SEPA payments** to the Diageo SAP platform working with Accenture partnership in Madrid.

On-site technical/process, analyse and design project phase workshops were lead to identify possible gaps to global processes and to support overall SBM (standard business model) project from PTP (**SAP MM**) perspective.

Main accountabilities of the role were:

Business Case Definition – Leading the identification of target areas for business improvement. Work with Project Directors or Project Managers/ Business Partners to build & submit business cases for evaluation

2. **Process definition**, governance and translation to system requirements – Identify and document global business processes, information and data gaps, gap solutions and match functionality to enable market suctioning and system configuration. Ensure proper process documentation is in place according to Diageo standards. Act as a Consultant in process improvement, knowledge base development and change implementation planning

3. **System governance** – Ensuring that the team design and deliver solutions that fit with our Enterprise Architecture and technical roadmaps

4. **Solution Knowledge** – building effective knowledge within the team of all solutions delivered to enable internal ongoing BAU capabilities

5. **Leading** the delivery of continuous improvement initiatives and of the projects of the Global Operational Excellence agenda.

6. **SAP MM Functional design** and configuration inventory document creation for previously carried out GAP analysis.

7. **Configuration** of approved **SAP MM** configuration inventory documents in DEV, Test and production systems

8. **CHANGE MANAGEMENT**: Identify change management related risks, create plans and carry out change management activities or coordinate local execution, coach and train superusers.

DIAGEO
2009 – 2011

CASH CYCLE DEPARTMENT (PTP/OTC) PROCESS SUPPORT SPECIALIST

In 2009 I continued to work as a CCD Process Support Specialist carrying out the same tasks as mentioned below furthermore playing a key coordinating role in the Eflow/Maxpost Upgrade project within the Diageo Way of Buying procurement driven project. In 2010 I was selected to support the Diageo way of selling project from a PTP perspective. Attended workshops in BP/London to provide help with the analysis and the planning of this project.

DIAGEO
2008 – 2009

CPI (CONTINUOUS PROCESS IMPROVEMENT) Procurement and PTP Process PROJECT LEAD

In May 2008 I rejoined Diageo to work as a CPI Project lead which enabled me to utilize my previous Diageo process knowledge and provide application and end user support for business-critical Finance systems like E-flow and Maxpost. The

tasks in this role also included managing the PTP E-invoicing project by coordinating the implementation of the web-based supplier portal and PO outbound interface. Continuous contact with third party suppliers and business Stakeholders was also indispensable for the role.

INBEV

2007 – 2008

SENIOR PAYMENT/TREASURY SPECIALIST

From April 2007 I continued my career as a Senior Payment Specialist at InBev BSC after participating in a PTP migration lasting 4 months in the UK. Tasks included daily payment runs, Monthly Bank account reconciliations and daily contact with Treasury.

DAIGEO

2006 – 2007

SENIOR PTP SAP MM SUPER USER

From February 2006 I was appointed to Senior PTP Super User which involved managing a Sub- Super user network of 8 people and handling daily system issues together with Accenture and IBM. I also held SAP and Basic system training for newcomers, and successfully completed a Six sigma green belt training which helped dealing with various continuous process improvement projects. /E-flow software implementation, PTP check Payment project/

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2005 – 2006

KEY ACCOUNT / ISSUE RESOLUTION CONTROLLER

From November 2004 I was appointed to Key account/ Issue resolution controller on the North American market where I was responsible for dealing with 25 Key account Suppliers. To ensure a successful PTP migration of the NA market, I took part in a knowledge transfer in January 2005 lasting 6 weeks, transferring the Issue resolution tasks to the Hungarian BSC.

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2004 - 2005

PTP INVOICE CONTROLLER

I started working at Diageo DBSC (Hungary) in January 2004. As a PTP Invoice Controller where I dealt with processing invoices from the following markets: GB, Ireland, Scotland and Northern Ireland.

EDUCATION & QUALIFICATIONS

Early Education

Completed elementary and junior high school education in **Manhattan, New York, USA** (1990–1995)

Vocational Qualification

VIK Middle School for Tourism – Budapest, Hungary

Specialization: Tourism Administration, Hotel Operations, Tour Guiding, and Hospitality Services

Higher Education & Certifications

Certified Public Accountant – Foreign Economy Specialization

Luca Pacioli School of Accounting and Management – Budapest, Hungary
(Accredited by the University of Szeged)

University Studies in International Trade and Economics

Szolnok University College – Szolnok, Hungary

LANGUAGES

- **Hungarian:** Native
- **English:** Intermediate Level (Type C) State Examination – 1998

Studied in English for 5 years during elementary and junior high school in **Manhattan, New York, USA** (1990–1995)

- **German:** Intermediate professional German language (State level) qualification obtained with my high school diploma.

INTERNSHIP EXPERIENCE

Completed a mandatory internship during tourism studies, gaining practical experience in hospitality and customer service at the following institutions:

- Hotel Aquincum – Budapest, Hungary
- Government Hotel – Balatonőszöd, Hungary
- Express, Medina Tours, and IBUSZ – Tourism Agencies in Hungary

IT SKILLS & SOFTWARE

- **ERP Systems:** SAP ECC, SAP S/4HANA, JD Edwards OneWorld
- **Workflow, ICR/OCR software and Automation:** ReadSoft Eyes & Hands, E-flow, Minitab
- **Business Tools:** Microsoft Office Suite, Norton, Windows, Mac OS, Remedy, Service Now
- **Process & Support:** BA Direct, Remedy, Coupa, Ariba, Concur, MS SharePoint
- **Cloud & DevOps:** Azure DevOps, HP ALM
- **Integration Technologies:** SAP PI/PO, IDOCs, APIs, XML
- **Certifications:** OKJ Computer User Exam

OTHER INTERESTS

Sports | Automotive Industry | Music | Outdoor Activities