
Education

Oct. 2014 – Jul. 2017

Master of Science in Management and Engineering

Leuphana Universität (Lüneburg, Germany)

■ Major: Production Technics and Management (GPA 1,6)

Nov. 2011 – Sep. 2014

Bachelor of Arts in Logistics and Technical Economics

University of Applied Sciences (Hamburg, Germany)

Employment Experience

Mar. 2019 – actual

Founder / Freelance Consultant

TEM-Consulting (Hamburg)

Beiersdorf AG (GER & global)

- Developed the Engineering Academy, leading the conceptual design and implementation of learning initiatives for engineering and manufacturing staff across various levels (new hires, cross-functional entries, experts). That included several scalable training programs that emphasized the rapid onboarding and qualification of engineering and shop floor personnel (blue collar). Collaborated with key training personnel from different manufacturing sites to collect information on training needs, technology requirements and role-specific training requirements, ensuring tailored training solutions.

- Established a "Global Plan Academy" as a lead in production and communication to ensure consistent training delivery across global locations. Developed and implemented a comprehensive training framework that aligns with the global supply chain needs, focusing on both technical and soft skills. Conducted skill gap analysis and collaborated with key stakeholders to gather training requirements and address identified gaps effectively.

- Led the PROMAS e-learning project, specifically targeted at shop floor blue-collar workers within Global Manufacturing Operations. The training is recognized as best-in-class, utilizing cutting-edge AI technology to enhance learning outcomes.

DGZfP (Deutsche Gesellschaft für Zerstörungsfreie Prüfung)

- Conceived, designed, and successfully launched specialized certification modules for the non-destructive testing industry. Managed the full cycle from concept to implementation, ensuring broad industry acceptance and application. Established and developed training content needed to address identified gaps, ensuring it met the highest standards of quality and relevance.

Swissgrid (SWZ)

- Designed and implemented e-learning courses for IT onboarding, ITIL, and agile management. Managed the publishing process using LMS SAP SuccessFactors.
- Conducted concept adjustments and updates regardless of scope.
- Provided consultation on training delivery (Best Practice).
- Led global Learning & Development (L&D) initiatives, driving the development of cross-functional concepts and trainings across diverse

areas, including EHS (Environment, Health, and Safety), knowledge management, and behavior on power lines and grid. Spearheaded the creation of training concepts and provided in-depth advisory on training execution, while consulting on the creation and optimization of training content with a strong emphasis on digitalization.

P-didakt (GER)

- Created customized e-learning content using Storyline, Rise, and VYOND platforms, with a focus on delivering engaging and efficient training experiences for various clients.

Eschenbach Optik (GER)

- Managed project teams to produce and publish monthly e-learning solutions globally, tailored to the company's training needs, consistently delivering state-of-the-art premium projects.

Gesellschaft für internationale Zusammenarbeit - GIZ (GER)

- Produced learning videos using Vyond, developed content concepts, and supported global dissemination.

Teachy (SWZ)

- Developed graphical learning resources for internal and external training purposes.

Apr. 2018 – Feb. 2019

Global Supply Chain Planner

Dep. Tactical Planning

Beiersdorf AG (Hamburg, GER)

- Global Bottle Neck Management
- Global support for operational replenishment and production planning
- Setting up key processes for risk mitigation of raw and pack material supply to meet market demands OTIF
- Implement a process to safeguard volume information flow to Global Procurement to ensure sufficient material contracting (as well as for 3PMs)
- Process owner for capacity vs. demand steering for packaging material suppliers

Aug. 2017 – Apr. 2018

Global Project Manager

Dep. Global Strategy Supply Planning and Manufacturing Execution

Beiersdorf AG (Hamburg, GER)

- Establishment of a Global Plan Academy (lead for production and communication)
- Creation of a daily inventory management supported by Power BI
- Global risk mitigation management for raw materials
- Conceptual investigation and feasibility study of a holistic E2E Lead-Time Management approach
- Worldwide material flow analysis and identification of optimization including realisation

Aug. 2016 – Apr. 2017

Internship Process Engineering & Project Management

Dep. Process Excellence

Johnson & Johnson Medical GmbH (Norderstedt, GER)

- PMO assisting in terms of controlling, Lean approaches and CIP projects
- Developed and integrated a management information dashboard
- 5S-Programm coordinator to support the sites kaizen philosophy
- Master Thesis: "Development and Implementation of a Holistic Key Performance Indicator System within the Medical Industry"

Apr. 2016 – Jul. 2016	Internship in Strategic Consulting Contrium Consulting AG (Hamburg, GER) <ul style="list-style-type: none"> Market analytics and strategic composition for global companies within the chemical, FMCG and mechanical engineering industry
Aug. 2013 – Apr. 2014	Working Student in Supply Chain Management Lufthansa Technik AG (Hamburg, GER) <ul style="list-style-type: none"> Ensured and monitored the material supply of aircrafts Successfully resolved difficult complaint situations of key accounts

Sponsorships & Honours

Oct. 2014 – Jul. 2017	Scholarships GISY-Stiftung (Hanover, Germany) <ul style="list-style-type: none"> Scholarship for extraordinary commitment
Oct. 2014 – Jul. 2017	Rheinstahl-Stiftung (Essen) <ul style="list-style-type: none"> Scholarship for highly talented students
Mar. 2015	Honoured for the best concept Tchibo GmbH (Hamburg, Germany) <ul style="list-style-type: none"> Best innovation idea: „The Festival Summer“

Special Skills

Languages:	German – native English – proficient/fluent Spanish – upper-intermediate
Software:	MS Office – excellent Articulate, Storyline, Rise, VYOND, Moovly – excellent SAP R3 / APO (esp. MM) – good SPSS, QLIK Sense – good MS Power BI, Tableau, QLIK – good

Special Experience

Oct. 2015 – Mar. 2016	ERASMUS Semester Universitatea di Bucuresti (Bucharest, Rumania) <ul style="list-style-type: none"> Major: Management & Consulting
Feb. 2014 – Apr. 2015	Social internship (AIESEC) NGO Famicorp (Bogota, Columbia)
Jan. 2015	Intercultural Camp Zhengzhou University of Light Industry (several places, China) <ul style="list-style-type: none"> Representative of the Leuphana University
Aug. 2009 – Sep. 2010	Work & Travel New Zealand and Australia

References

References, letters of recommendation and college transcripts available upon request.