

Orlando Peter Monton, MSc, MCSFS

Profile

Senior Ethics, Compliance & Investigations professional with proven international experience leading high-stakes enquiries into fraud, bribery, corruption, harassment, FCPA, and code of conduct violations. Trusted by global organisations across EMEA, Asia Pacific, the Americas, and the UK to deliver impartial, discreet, and results-driven investigations that mitigate financial crime risks and safeguard corporate reputation.

Experienced working in manufacturing, oil & gas, logistics, and complex supply chains, with a proven ability to analyse risks, conduct sensitive interviews, review documentary and digital evidence, and present clear findings to Legal, Compliance, and Audit stakeholders. Available for full-time consultant assignments from mid October 2025.

Core Expertise

- **Internal Investigations:** Fraud, bribery, corruption, harassment, workplace misconduct, COI
 - **Evidence Handling:** Witness interviews, forensic document review, digital evidence, fact-based reporting
 - **Legal & Regulatory:** FCPA, GDPR, Bribery Act 2010, SOX, ECCTA 2023, whistleblower protections
 - **Compliance Frameworks:** Whistleblowing programs, due diligence, AML/ABC/fraud controls, policy development
 - **Cross-Functional Partnership:** Legal, Audit, Finance, Procurement, IT, HR collaboration
 - **Industries:** Automotive, manufacturing, oil & gas, logistics, security operations
 - **Languages:** English (native), Spanish (fluent)
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Professional Experience

Senior Ethics, Compliance & Investigations Consultant

Freelance | Feb 2025 – Present | Global clients

Supporting multinational enterprises with business ethics, compliance, and code of conduct investigations.

- Conducted sensitive workplace misconduct and harassment cases, ensuring impartial process and proportionate disciplinary outcomes.
 - Led vendor fraud investigation (false invoicing), securing restitution and strengthening procurement controls.
 - Designed and delivered enterprise-wide compliance frameworks aligned with ECCTA, covering risk assessments, fraud prevention, due diligence, and whistleblowing.
 - Developed and delivered SCCE global training package on Conflict of Interest investigations.
Key Outcomes: Achieved measurable fraud risk reduction, financial recovery, and improved internal governance.
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Senior Audit Compliance Investigator

ExxonMobil | Aug 2017 – Jan 2025

- Directed complex cross-border investigations into fraud, corruption, FCPA, competition law, whistleblowing, and workplace misconduct across EMEA, APAC, and the Americas.

- Applied forensic interviewing and documentary evidence review to deliver factual investigation reports with corrective recommendations.
 - Partnered with Legal and Compliance teams to close gaps in procurement, logistics, and vendor management.
 - Recognised as global Subject Matter Expert in Conflicts of Interest; standardised investigative methodologies across the enterprise.
Key Outcomes: Closed major fraud exposure gaps, enhanced vendor due diligence, and reduced case resolution time through analytics and AI-enabled detection tools.
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Lead Investigator / BCM – Emergency Preparedness & Response Advisor

ExxonMobil | Dec 2007 – May 2017

- Conducted investigations into fraud, bribery, harassment, asset theft, cybercrime, and workplace misconduct.
 - Managed crisis situations including terrorism, piracy, and employee welfare cases (mental health crises, repatriations).
 - Acted as government and law enforcement liaison, ensuring compliance with regulatory and security frameworks.
 - Delivered crisis management and investigation training for senior leadership.
Key Outcomes: Safeguarded company assets, improved regulatory compliance readiness, and embedded stronger governance controls.
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Earlier Career Roles

- Risk Protection & Investigations Manager (NHS) – Vita Lendlease
 - Risk Consulting Manager – Lingwood Security
 - Director – Britech Group
 - Risk Management Consultant – Laurel RMS
 - Royal Military Police (RMP) – British Army (trained in Special Investigations Branch)
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Education & Certifications

- MSc, Security & Risk Management – University of Leicester
 - Certified Fraud Examiner (CFE) – ACFE (recertification in progress)
 - Certified Protection Professional (CPP) – ASIS International
 - Certified Compliance & Ethics Professional (SCCE – studying toward CCEP-I)
 - Accredited Professional Member – The Chartered Society of Forensic Sciences
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Technical Proficiencies

- Microsoft Suite | SAP | SharePoint | Maltego | BrainSpace | SQL | E-discovery
 - AI & Machine Learning for fraud detection | OSINT & data analytics
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Volunteer & Industry Roles

- Trainer & Guest Speaker – Society of Corporate Compliance & Ethics (SCCE)
 - Chairman – OSAC EG Chapter (Overseas Security Advisory Council)
 - Honorary British Consul – Foreign & Commonwealth Office
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Core Competencies

- Investigations & Enforcement: Fraud, bribery, COI, misconduct, whistleblowing, due diligence
- Governance & Compliance: Internal Audit, GDPR, SOX, ECCTA, Bribery Act, FCPA, AML
- Leadership & Strategy: Stakeholder engagement, executive reporting, training, risk mitigation
- Cultural Agility: Multilingual, cross-cultural awareness, global investigations delivery