

Matthias Hupp

Project Manager/Solution Architect, SAP S/4HANA Finance Transformation

PROFILE

More than twenty years of international consulting experience, fifteen in a leading "Big 4" firm. Large-scale SAP-enabled finance transformation projects across multiple industries, including program / project management and team lead positions, covering locations in Europe and Asia. Experienced in managing all stages of the project lifecycle, from vision/discovery, initialization and planning through design, build, testing, cutover and migration, to hypercare.

Specialized and certified in the Financial Accounting and Managerial Accounting / Controlling modules of SAP ERP and S/4HANA.

Highly motivated team player with excellent communication skills, high quality standards, and a consistent record of accomplishment in on-time, in-budget project delivery. Led teams of up to 40+ consulting professionals from junior to senior grades. In charge of SAP S/4HANA capability building, methodology adoption, effective use of assets, and recruiting strategy.

EMPLOYMENT HISTORY

Full Grain Consulting GmbH Arni, Switzerland	Freelance Senior SAP Solution Architect and Project Manager S/4HANA Finance Transformation project, Insurance , Zurich, Switzerland. Focus on data flows, General Ledger, Accounts Payable and Receivable, e-invoicing, payments, bank reconciliation.	Jan 2025 - present
Deloitte Consulting AG Zurich, Switzerland	Senior Manager ; project roles included: Core Design Architect, Product Owner and engagement manager, S/4HANA Finance Transformation project, Insurance , Zurich, Switzerland Finance & Controlling stream lead, S/4HANA implementation, Telecommunications , Zurich, Switzerland Finance & Controlling stream lead, S/4HANA business transformation, Industrial Manufacturing , Zurich, Switzerland Several roles: Optimization project manager; Roll-in manager; Finance/Controlling stream lead in SAP S/4HANA design, core implementation, several rollout phases; Consumer Products/Food & Beverage , Zurich, Switzerland Lead Consultant Multi-GAAP, General Ledger, Core / Localization; SAP investment acctg. implementation, Reinsurance , Munich, DE Project Lead Asset Solution; Business Warehouse solution for Solvency II, insurance , located in Zurich, Switzerland Project Lead IFRS, MVBS, ETL, IT; SAP Finance implementation, Insurance , located in Zurich, Switzerland Project Lead Finance; Insurance , located in Zurich, Switzerland Hub coordinator for Zurich and Singapore; lead consultant General Ledger / Intercompany; SAP New GL implementation, Reinsurance , located in Paris, Zurich and Singapore Site coordinator, lead consultant Order-to-Cash; post-acquisition carve-out, Pharmaceutical industry, roles located in Spain, France, Germany Finance/Controlling/Reporting Lead Consultant; solution design, Food & Beverage industry, Zurich, Switzerland In addition to project roles, responsible for: Swiss Consulting methods and tools, SAP S/4HANA enablement, practice management and performance management of the Finance	Apr 2009 – Dec 2024 April 2022 – Dec 2024 Sep 2021 – Mar 2022 May 2021 – Sep 2021 May 2017 – May 2021 Apr 2016 - May 2017 May 2015– Apr 2016 Apr 2014 - Apr 2015 Sep 2012 – Apr 2014 Nov 2010 – Aug 2012 Feb 2010 – Sep 2010 Sep 2009 – Dec 2009

	Operations team	
Lodestone M.C.	Senior Consultant ; project roles included:	Jul 2006 - Mar 2009
Zurich, Switzerland	ERP work package Lead GL/Cost of Sales Accounting/Profit Center Accounting; Pharmaceutical Industry, Germany	Jan 2009 – Mar 2009
	ERP Team Lead Finance and Controlling, Indirect Purchasing; Pharmaceutical Industry, Nordic countries (based in Denmark)	Jun 2008 – Feb 2009
	Project Manager for SAP implementations at Swiss subsidiaries and implementation of investment portfolio management solution, BSB Soliam; Insurance , Hamburg, Germany	June 2007 – June 2008
	Consultant / Finance team liaison for the Nordics; Consumer Health / optical industry, Gothenburg, Sweden	Jul 2006 – Jun 2007
Mutaris Consulting	Consultant	Jan 2005 -Jun 2006
Loerrach, Germany	Consultant/Finance team liaison for the Nordics; Consumer Health / optical industry, Gothenburg, Sweden	Feb 2006 – Jun 2006
	Work package owner Finance; SAP R/3 roll-out to Nordic countries; Pharmaceutical industry, Stockholm, Sweden	Apr 2005 – Jan 2006
Freelance consulting / student employee		Jan 1999 – Sep 2004
Manila, Philippines	Software requirements engineering	Feb 2004 - Jul 2004
Cologne, Germany	IT support for a consulting company and a publisher	Sep 1999 - May 2003
	Website development / web-based applications	1999 - 2002
	Software application testing	Jan 1999 - Oct 1999

EDUCATION

Asian Institute of Management, Manila, Philippines	Student exchange semester (MBA program)	2003
University of Cologne, Germany	Business Informatics Degree: Diplom-Wirtschaftsinformatiker (4.5yr degree)	1998 - 2003

OTHER RELEVANT QUALIFICATIONS

SAP Certified Professional S/4HANA Finance	2024
SAP Certified Solution Consultant Financial and Managerial Accounting	2005
SAP Business Planning and Consolidation (BPC) - (Microsoft and SAP Netweaver editions)	2010
ITIL v3 Foundation	2013
TOGAF9 Enterprise Architecture certification, parts 1 and 2	2016
Scrum Product Owner	2023

SOFTWARE PACKAGES

SAP ERP and S/4HANA	In-depth experience in setup of SAP modules New General Ledger, period-end closing activities, Accounts Payable (FI-AP), Accounts Receivable (FI-AR), tax (VAT) accounting, payments, bank reconciliation, Fixed Assets (FI-AA) Profit Center Accounting (EC-PCA). Additional experience implementing Cost Center Accounting (CO-OM). Led implementations of SAP BI / BW and SAP Treasury and Risk Management / Investment Accounting (TRM). SAP ERP releases previously covered: 4.6C, 4.7 (MySAP ERP Enterprise), ERP 2004 and ERP2005 (ECC 6.0), SAP S/4HANA Finance 1605, SAP S/4HANA Digital Core 1610/1709/1909.
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LANGUAGES

German (native), English (proficient), French (advanced)
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