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Senior EAM consultant

Language: Norwegian, English

Location: Norway, Oslo region

SUMMARY

An SAP expert with 20 years of experience, spanning from large-scale S/4HANA implementations, transformations to long-term application lifecycle management.

Expertise in leading key project streams, ensuring alignment with strategic business goals, while maintaining a core focus on the stable operation and continuous improvement of the ERP platform.

Excels in managing internal and external (vendors, suppliers) onshore, and offshore teams, acting as the key bridge between technology stakeholders and IT partners.

Combines deep functional and technical expertise across S/4HANA (on-premise, private, and public cloud), leveraging modern technologies to optimize processes and create tangible business value.

SKILLS & TOOLS

SAP Expertise: Deep understanding of SAP end-to-end processes and integrations (R2R, P2P, O2C, H2R, SCM, EAM, REM, and others). Architecting scalable, integrated solutions (on-prem, and cloud). Ensuring robust integration between SAP and third-party systems. Experience with system configuration, and specifying custom enhancements.

Methodologies & Leadership: Managing internal and external teams. Leading operational meetings, service delivery follow-up, and SLA reporting.

Experience with ITIL, Application Lifecycle Management, Continuous Improvement, and Change Management.

Usage of SAP Activate, Agile, and Prince2. Experience with S/4HANA Brownfield, Greenfield, and Bluefield system conversions.

Data Management: Deep understanding of SAP data models. Expertise in complex data migrations, data migration leadership, conversions, data quality assurance, master data management, and data governance.

Analytics & Reporting: Advanced Excel (incl. Pivot Tables, Power Query), Power BI (incl. DAX), SAP BI.

Development & Integration: SQL, ABAP (read, debug), Fiori, CDS, REST API, OData. Experience with SAP BTP and modern cloud service concepts (e.g., micro-services, serverless, event-driven APIs).

Compliance & Security: Application design and data models comply with internal policies and external regulations (GDPR). Experience with defining roles, and access model ensuring information security policies.

Process Management: Hands-on experience with process mapping, mining, and analysis (SAP Signavio), and process automation (SAP Build).

AI: Certified in SAP Generative AI, SAP AI Core. Understanding concepts and usage of LLM, ML, RAG, MCP.

WORK & PROJECTS EXPERIENCE

2022 - 2025 - Manager at Deloitte AS, Norway

- Multinational Professional Services Network Company - SAP S/4HANA rollout

Directed the migration from legacy systems to SAP S/4HANA for the Nordic countries, covering Record-to-Report (R2R), Procure-to-Pay (P2P), Contract-to-Cash (C2C), Treasury (TRM), and Human Capital Management (HCM) processes.

Coordinated activities between onshore, and offshore teams, ensuring integration and alignment with project objectives and timeline.

- Global Energy and Chemical Company - SAP ECC to SAP S/4HANA greenfield transition

Directed the data migration from SAP ECC to SAP S/4HANA (greenfield approach) across three countries of Enterprise Asset Management (PM) and Project Management (PS, PPM), ensuring adherence to business and technical requirements.

Provided key design decisions for PPM, EAM, and SCM, aligning to-be solution with business requirements and requirements from adjacent modules.

- Norwegian developer of consumer electronics

Conducted functional testing and validation of P2P and O2C processes during S/4HANA Public Cloud implementation. Assessed materials and product flows, evaluated integration setup, and contributed to improving order processing, billing, and end-user experience.

- Offshore Logistics internal solution

Developed internal Offshore Logistics solution for Energy and Renewable Energy sector companies (SAP PM, MM, EWS, Field Logistic, and integration with cloud solution from LogistiQ).

2020 - 2022 - Senior SAP Consultant at S5 Consulting AS, Norway

- For a Nordic electronics distributor, managed the financial stream of an SAP S/4HANA conversion, ensuring a seamless transition of core accounting and controlling processes and providing expert support across integrated modules (FI, CO, SD, MM, BP), and data migration.
- For a Norwegian engineering company, designed the core data model for a 'digital twin' initiative, integrating data from project systems, maintenance, procurement, logistic, sales, and others, to provide a unified view for projects execution, assets, costs and outcomes.
- For a German multinational manufacturer, architected the end-to-end lease-out process in SAP S/4HANA, creating a scalable solution for managing leasing contracts and revenue streams.
- For a Norwegian multinational SAAS company, developed a future-proof integration architecture to connect the SAP asset management system with company's core SAAP offerings, ensuring seamless data flow and scalability.

2005 - 2020 - Senior SAP Consultant, Solution Architect, Team Lead

Progressed from Consultant to Solution Architect over 15 years, delivering over 10 full-cycle implementation projects. Key expertise grouped by business-relevant areas:

Enterprise Asset Management, MRO & Operational Control

- For an oil pipeline company, acted as the EAM Senior Consultant on a full-cycle greenfield SAP implementation. Led the digitalization of plant maintenance processes and ensured integration with procurement, project management, and finance/controlling to create a unified operational control system.
- For multiple gas transportation companies, delivered several projects focused on implementing, upgrading, and rolling out SAP Plant Maintenance solutions. Ensured end-to-end maintenance processes integrated with procurement, project management, finance, and controlling.

Capital Projects & Investments:

- For a major FMCG retailer, led a full-cycle SAP ERP implementation as Head of Practice and Solution Architect. Architected an end-to-end asset lifecycle management solution that provided full control over thousands of assets - from acquisition, construction, and leasing to maintenance and disposal. This ensured tight control over both CAPEX and OPEX. Project awarded the Gold Medal at the SAP Quality Awards.
- For clients in the energy sector, implemented project and investment management systems to enable transparent budgeting and operational control over CAPEX program execution.

Financial Control, Real Estate & Lease Management

- Designed and implemented eight real estate and lease management solutions (SAP RE-FX) for clients in retail, banking, and energy sectors. These projects optimized property portfolio management, automated integrated financial flows with budgeting and controlling, enabled IFRS16 compliance.
- Contributed to an SAP S/4HANA transition project for a medical diagnostics provider, focusing on the adaptation of financial accounting and reporting processes to meet IFRS16 standards.

2000 - 2004 - Accountant, Financial Analyst & Supply Chain Analyst

Established a strong foundation in corporate finance with hands-on experience in accounting (AR/AP), financial analysis, and supply chain control.

EDUCATION

2000 - Master's degree in Economics

2005 - SAP Plant Maintenance Certificate

2019 - SAP S/4HANA for Financial Accounting (FI) Certificate

2019 - SAP S/4HANA for Management Accounting (CO) Certificate

2025 - SAP Generative AI Developer Certificate